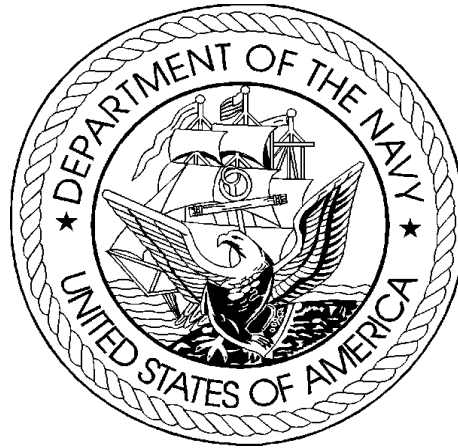


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2003
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2002

MILITARY PERSONNEL, MARINE CORPS

**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2003 BUDGET SUBMISSION
MILITARY PERSONNEL, MARINE CORPS
FY 2003 BUDGET ESTIMATES**

	PAGE
Table of Contents.....	1
Section 1 - Summary of Requirements by Budget Program.....	2
Section 2 - Introduction.....	3
Section 3 - Summary Tables	
Personnel Summaries.....	5
Summary of Entitlements by Subactivity.....	11
Analysis of Appropriation Changes.....	14
Schedule of Increases and Decreases.....	17
Section 4 - Detail of Military Personnel Entitlements	
Pay and Allowances of Officers.....	20
Pay and Allowances of Enlisted Personnel.....	45
Subsistence of Enlisted Personnel.....	76
Permanent Change of Station Travel.....	83
Other Military Personnel Costs.....	107
Section 5 - Special Analysis	
Schedule of Military Assigned Outside DoD.....	118
Reimbursable Program.....	120

**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 2001 Actual	FY 2002 Estimate	FY 2003 Estimate
Direct Program			
Pay and Allowance of Officers	\$1,435,345	\$1,537,508	\$1,675,745
Pay and Allowance of Enlisted	4,768,023	5,097,640	6,119,513
Subsistence of Enlisted Personnel	394,836	422,877	446,079
Permanent Change of Station Travel	262,182	246,896	279,723
Other Military Personnel Costs	32,474	30,519	38,427
	-----	-----	-----
Total Direct Program	\$6,892,860	\$7,335,440	\$8,559,487
Reimbursable Program			
Pay and Allowance of Officers	\$10,279	\$10,907	\$10,966
Pay and Allowance of Enlisted	6,769	7,040	7,399
Subsistence of Enlisted Personnel	12,916	13,110	13,332
Permanent Change of Station Travel	436	660	597
	-----	-----	-----
Total Reimbursable Program	\$30,400	\$31,717	\$32,294
Total Program			
Pay and Allowance of Officers	\$1,445,624	\$1,548,415	\$1,686,711
Pay and Allowance of Enlisted	4,774,792	5,104,680	6,126,912
Subsistence of Enlisted Personnel	407,752	435,987	459,411
Permanent Change of Station Travel	262,618	247,556	280,320
Other Military Personnel Costs	32,474	30,519	38,427
	-----	-----	-----
Total Obligations	\$6,923,260	\$7,367,157	\$8,591,781

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

This budget provides for a Marine Corps active duty FY 2003 end strength of 175,000. This force structure permits the Marine Corps to establish a 4th Marine Expeditionary Brigade (MEB) to combat terrorism which fulfills their charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies. The FY 2003 budget includes funding for a 4.1% pay raise for all pay grades as well as an optional targeted pay raise ranging from .9% to 2.7% for mid-grade noncommissioned officers and some officers to improve the competitiveness of military pay with private sector pay. In addition the budget funds anticipated future housing rate increases and reduces the member's out-of-pocket expense to 7.5% in FY 2003 and eliminates them by FY 2005. In addition, enhanced Career Sea Pay (CSP) has been funded in this submission in FY 2003 and beyond. Enhanced CSP, which was authorized by the FY 2001 National Defense Authorization Act, increases existing sea pay rates to restore the incentive value of sea duty, and provides CSP to all military members regardless of rank, pay grade, or time in service.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

Other FY 2003 budget highlights include the following legislative proposals:

	<u>FY 2003</u>
Multiple BAS Rates – BAS II	\$300K
Vehicle Storage in Lieu of Transportation	\$200K
Survivor Eligibility for Dependents Dental Plan	\$100K

FISCAL YEAR 2002

- a. The requested \$7,335,440 supports an end strength of 172,600 with the average strength at 171,106.
- b. Retired pay accrual percentage is 30.3 percent of the basic pay.
- c. The pay raise is a minimum of 5 percent for all grades.
- d. The economic assumption for non-pay inflation is 1.7 percent.

FISCAL YEAR 2003

- a. The requested \$8,559,487 supports an end strength of 175,000 with the average strength at 174,200.
- b. Retired pay accrual percentage is 27.4 percent of the basic pay.
- c. The pay raise is 4.1 percent and a optional targeted increase for the mid-career grades.
- d. The economic assumption for non-pay inflation is 1.3 percent.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	FY 2001 Average Strength	FY 2001 End Strength	FY 2002 Average Strength	FY 2002 End Strength	FY 2003 Average Strength	FY 2003 End Strength
REGULAR DIRECT PROGRAM						
Officers	17,889	17,944	17,838	17,771	18,022	17,970
Enlisted	153,925	154,667	152,791	154,507	155,678	156,729
ADSW DIRECT PROGRAM						
Officers	110	0	106	0	98	0
Enlisted	73	0	49	0	101	0
Total ADSW	183	0	155	0	199	0
TOTAL DIRECT PROGRAM	171,997	172,611	170,784	172,278	173,899	174,699
REIMBURSABLE PROGRAM						
Officers	118	118	117	117	118	118
Enlisted	205	205	205	205	183	183
TOTAL REIMBURSABLES	323	323	322	322	301	301
TOTAL PROGRAM						
Officers	18,117	18,062	18,061	17,888	18,238	18,088
Enlisted	154,203	154,872	153,045	154,712	155,962	156,912
TOTAL PROGRAM	172,320	172,934	171,106	172,600	174,200	175,000

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 2001	Reimbursable	ADSW	FY 2002	Reimbursable	ADSW	FY 2003	Reimbursable	ADSW
	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>
<u>Commissioned Officers</u>									
O-10 General	3	0	0	4	0	0	3	0	0
O-9 Lieutenant General	9	0	0	12	0	0	9	0	0
O-8 Major General	28	0	0	24	0	0	28	0	0
O-7 Brigadier General	40	0	0	40	0	0	41	0	0
O-6 Colonel	629	9	0	624	9	0	622	11	0
O-5 Lieutenant Colonel	1,772	25	0	1,770	25	0	1,772	21	0
O-4 Major	3,412	42	0	3,421	41	0	3,385	37	0
O-3 Captain	5,082	31	0	5,083	31	0	5,018	37	0
O-2 First Lieutenant	2,672	4	0	2,484	4	0	2,783	4	0
O-1 Second Lieutenant	<u>2,527</u>	<u>0</u>	<u>0</u>	<u>2,586</u>	<u>0</u>	<u>0</u>	<u>2,438</u>	<u>0</u>	<u>0</u>
Subtotal	16,174	111	0	16,048	110	0	16,099	110	0
<u>Warrant Officers</u>									
W-5 Chief Warrant Officer	79	0	0	91	0	0	82	0	0
W-4 Chief Warrant Officer	234	2	0	289	2	0	252	2	0
W-3 Chief Warrant Officer	517	3	0	545	3	0	502	4	0
W-2 Chief Warrant Officer	816	2	0	681	2	0	895	1	0
W-1 Warrant Officer	<u>242</u>	<u>0</u>	<u>0</u>	<u>234</u>	<u>0</u>	<u>0</u>	<u>258</u>	<u>1</u>	<u>0</u>
Subtotal	1,888	7	0	1,840	7	0	1,989	8	0
Total Officers	18,062	118	0	17,888	117	0	18,088	118	0
<u>Enlisted Personnel</u>									
E-9 Sergeant Major/Master Gunnery Sgt	1,357	4	0	1,237	4	0	1,390	4	0
E-8 First Sergeant/Master Sergeant	3,263	14	0	3,405	14	0	3,318	12	0
E-7 Gunnery Sergeant	8,806	18	0	8,900	18	0	9,027	19	0
E-6 Staff Sergeant	13,697	36	0	14,440	36	0	14,800	35	0
E-5 Sergeant	23,007	47	0	23,035	47	0	23,263	42	0
E-4 Corporal	28,583	62	0	29,743	62	0	30,100	49	0
E-3 Lance Corporal	43,490	24	0	41,906	24	0	42,502	22	0
E-2 Private First Class	19,865	0	0	19,449	0	0	19,726	0	0
E-1 Private	<u>12,804</u>	<u>0</u>	<u>0</u>	<u>12,597</u>	<u>0</u>	<u>0</u>	<u>12,786</u>	<u>0</u>	<u>0</u>
Total Enlisted	154,872	205	0	154,712	205	0	156,912	183	0
Total End Strength	172,934	323	0	172,600	322	0	175,000	301	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE
TOTAL PROGRAM

	FY 2001	Reimbursable	ADSW	FY 2002	Reimbursable	ADSW	FY 2003	Reimbursable	ADSW
	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>	<u>Total</u>	<u>Included</u>	<u>Included</u>
<u>Commissioned Officers</u>									
O-10 General	3	0	0	4	0	0	3	0	0
O-9 Lieutenant General	9	0	0	12	0	0	9	0	0
O-8 Major General	28	0	0	24	0	0	28	0	0
O-7 Brigadier General	40	0	0	40	0	0	41	0	0
O-6 Colonel	632	9	11	629	9	5	627	11	5
O-5 Lieutenant Colonel	1,813	25	39	1,788	25	18	1,790	21	17
O-4 Major	3,369	42	28	3,460	41	39	3,389	37	35
O-3 Captain	5,050	31	27	5,120	31	37	5,043	37	34
O-2 First Lieutenant	2,746	4	2	2,512	4	3	2,782	4	3
O-1 Second Lieutenant	<u>2,503</u>	<u>0</u>	<u>2</u>	<u>2,575</u>	<u>0</u>	<u>3</u>	<u>2,510</u>	<u>0</u>	<u>3</u>
Subtotal	16,193	111	109	16,164	110	105	16,222	110	97
<u>Warrant Officers</u>									
W-5 Chief Warrant Officer	82	0	0	93	0	1	89	0	1
W-4 Chief Warrant Officer	241	2	1	299	2	0	266	2	0
W-3 Chief Warrant Officer	473	3	0	554	3	0	476	4	0
W-2 Chief Warrant Officer	766	2	0	595	2	0	808	1	0
W-1 Warrant Officer	<u>362</u>	<u>0</u>	<u>0</u>	<u>356</u>	<u>0</u>	<u>0</u>	<u>377</u>	<u>1</u>	<u>0</u>
Subtotal	1,924	7	1	1,897	7	1	2,016	8	1
Total Officers	18,117	118	110	18,061	117	106	18,238	118	98
<u>Enlisted Personnel</u>									
E-9 Sergeant Major/Master Gunnery Sgt	1,348	4	1	1,232	4	1	1,396	4	2
E-8 First Sergeant/Master Sergeant	3,301	14	5	3,394	14	3	3,341	12	5
E-7 Gunnery Sergeant	8,914	18	6	8,894	18	6	9,018	19	11
E-6 Staff Sergeant	14,212	36	12	14,199	36	12	14,790	35	21
E-5 Sergeant	22,630	47	15	22,779	47	14	23,345	42	29
E-4 Corporal	28,858	62	14	29,417	62	9	29,563	49	20
E-3 Lance Corporal	43,397	24	18	41,202	24	4	42,530	22	10
E-2 Private First Class	19,846	0	2	20,127	0	0	19,726	0	3
E-1 Private	<u>11,697</u>	<u>0</u>	<u>0</u>	<u>11,801</u>	<u>0</u>	<u>0</u>	<u>12,253</u>	<u>0</u>	<u>0</u>
Total Enlisted	154,203	205	73	153,045	205	49	155,962	183	101
Total End Strength	172,320	323	183	171,106	322	155	174,200	301	199

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	<u>FY 2001</u>			<u>FY 2002</u>			<u>FY 2003</u>		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	18.1	154.9	173.0	18.1	154.9	173.0	17.9	154.7	172.6
October	17.8	155.6	173.4	17.8	154.2	172.0	18.0	156.2	174.2
November	17.7	154.4	172.1	17.7	153.6	171.3	17.9	155.5	173.4
December	17.9	153.8	171.7	17.9	153.0	170.9	18.1	155.2	173.3
January	17.9	154.2	172.1	17.8	153.3	171.1	17.9	156.1	174.0
February	18.1	153.3	171.4	18.0	153.0	171.0	18.2	154.7	172.9
March	18.0	153.3	171.3	17.9	152.5	170.4	18.1	155.5	173.6
April	18.1	153.2	171.3	18.0	151.8	169.8	18.2	155.1	173.3
May	18.1	152.5	170.6	18.2	151.5	169.7	18.3	154.6	172.9
June	18.2	154.5	172.7	18.2	152.0	170.2	18.4	156.0	174.4
July	18.1	154.5	172.6	18.0	153.2	171.2	18.3	156.8	175.1
August	18.2	154.7	172.9	18.1	153.6	171.7	18.3	156.9	175.2
September	18.1	154.9	173.0	17.9	154.7	172.6	18.1	156.9	175.0
Average Strength	18.1	154.2	172.3	18.1	153.0	171.1	18.2	156.0	174.2
Average Strength shown above includes ADSW Workyears (not in thousands):									
Average Strength	110	73	183	106	49	155	98	101	199
Cost Associated	\$7,531	\$2,532	\$10,063	\$13,940	\$3,789	\$17,729	\$13,362	\$7,127	\$20,489

1. Includes reimbursable active duty military pay strength, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations. Active Duty for Special Work (ADSW) for less than 180 days are reflected only in the average strength row.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Beginning Strength	17,938	18,062	17,888
<u>Gains</u>			
Service Academies	150	150	150
Reserve Officer Training Corps	190	190	190
Scholarship	180	180	180
Non Scholarship	10	10	10
Platoon Leaders Class	302	463	382
Reserve Officer Candidate	456	379	397
Other Enlisted Commissioning Programs	241	238	241
Warrant Officer Program	250	250	250
Inter-Service Transfer	5	5	5
Other	34	65	20
Active Duty Special Work	110	106	98
Gain Adjustments	<u>1</u>	<u>0</u>	<u>201</u>
Total Gains	1,739	1,846	1,934
<u>Losses</u>			
Expiration of Contract/Obligation	247	329	313
Normal Early Release	0	0	0
Retirement	733	770	741
Disability	38	39	38
Non Disability	695	731	703
Early	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	47	42
Involuntary Separation - Regular Officers	56	61	56
Attrition	345	444	395
Other	82	89	89
Active Duty Special Work	110	106	98
Loss Adjustments	<u>0</u>	<u>174</u>	<u>0</u>
Total Losses	1,615	2,020	1,734
End Strength	18,062	17,888	18,088

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days).

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

	<u>FY2001</u>	<u>FY2002</u>	<u>FY2003</u>
Beginning Strength	155,383	154,872	154,712
<u>Gains</u>			
Non-Prior Service Enlistments	30,898	33,140	35,038
Male	28,725	30,890	32,788
Female	2,173	2,250	2,250
Prior Service Enlistments	216	0	208
Reenlistments	13,830	13,646	13,646
Reserves	86	55	55
Officer Candidate Programs	785	590	590
Returned from Dropped from the Rolls	1,962	1,907	1,962
Other	0	0	0
Gain Adjustments	0	0	2,200
Active Duty Special Work	<u>81</u>	<u>49</u>	<u>101</u>
Total Gains	47,858	49,387	53,800
<u>Losses</u>			
EAS	17,711	19,101	20,240
Normal Early Release	566	668	566
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	693	707	707
To Warrant Officer	250	250	250
Reenlistments	13,830	13,646	13,646
Retirements	2,494	2,509	2,494
Early Retirements	0	0	0
Dropped from Rolls (Deserters)	1,962	1,907	1,962
Attrition (Adverse Causes)	4,057	3,839	4,057
Attrition (Other)	6,725	6,711	7,577
Other	0	0	0
Loss Adjustments	0	160	0
Active Duty Special Work	<u>81</u>	<u>49</u>	<u>101</u>
Total Losses	48,369	49,547	51,600
End Strength	154,872	154,712	156,912

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days)

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2001			FY 2002			FY 2003		
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>
1. BASIC PAY	\$855,387	\$2,887,926	\$3,743,313	\$906,086	\$3,051,928	\$3,958,014	\$953,611	\$3,297,782	\$4,251,393
2A. RETIRED PAY ACCRUAL	253,196	852,868	\$1,106,064	\$274,741	\$922,623	\$1,197,364	\$261,005	\$900,416	\$1,161,421
2B. DEFENSE HEALTH PROGRAM	\$0	\$0	\$0	\$0	\$0	\$0	\$83,310	\$718,487	\$801,797
3. BASIC ALLOWANCE FOR HOUSING	\$161,487	\$471,766	\$633,253	\$181,119	\$534,878	\$715,997	\$193,249	\$606,017	\$799,266
a. With Dependents - Domestic	112,293	368,114	480,407	128,555	423,322	551,877	137,022	480,319	617,341
b. Without Dependents - Domestic	42,504	85,076	127,580	46,854	94,216	141,070	50,768	108,817	159,585
c. Substandard Family Housing	0	406	406	0	466	466	0	314	314
d. Partial	162	6,930	7,092	161	6,842	7,003	161	6,948	7,109
e. With Dependents - Overseas	4,820	9,754	14,574	4,317	8,768	13,085	3,912	8,408	12,320
f. Without Dependents - Overseas	1,708	1,486	3,194	1,232	1,264	2,496	1,386	1,211	2,597
4. SUBSISTENCE	\$34,790	\$407,752	\$442,542	\$35,735	\$435,987	\$471,722	\$37,231	\$459,411	\$496,642
a. Basic Allowance for Subsistence	34,790	239,405	274,195	35,735	251,865	286,850	37,231	270,143	306,624
(1) Authorized to Mess Separately	34,790	158,609	193,399	35,735	210,857	246,592	37,231	205,246	242,477
(2) Leave Rations	0	29,368	29,368	0	7,643	7,643	0	29,734	29,734
(3) Rations-In-Kind Not Available	0	32,098	32,098	0	32,615	32,615	0	34,413	34,413
(4) Partial	0	19,330	19,330	0	0	0	0	0	0
(5) Family Subsistence Supplemental Allow		0	0	0	750	0	0	750	0
b. Subsistence-in-Kind	0	168,347	168,347	0	184,122	184,122	0	189,268	189,268
(1) Subsistence in Messes	0	18,861	18,861	0	16,288	16,288	0	12,349	12,349
(2) Food Service Regionalization	0	89,653	89,653	0	101,717	101,717	0	110,350	110,350
(3) Operational Rations	0	52,397	52,397	0	58,398	58,398	0	58,893	58,893
(4) Augmentation	0	2,565	2,565	0	2,672	2,672	0	2,648	2,648
(5) Other Programs	0	242	242	0	88	88	0	250	250
(6) Sale of Meals	0	4,629	4,629	0	4,959	4,959	0	4,778	4,778
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$45,899	\$8,360	\$54,259	\$45,350	\$8,356	\$53,706	\$46,651	\$8,356	\$55,007
a. Flying Duty Pay	45,485	4,274	49,759	44,960	4,270	49,230	46,261	4,270	50,531
1. ACIP, Officers	25,900		25,900	26,493	0	26,493	26,797	0	26,797
2. Crew Members	25	3,241	3,266	100	3,237	3,337	25	3,237	3,262
3. Noncrew Member	54	1,033	1,087	54	1,033	1,087	54	1,033	1,087
4. Avn Cont. Bonus	19,506		19,506	18,313	0	18,313	19,385	0	19,385
b. Parachute Jumping Pay	220	1,170	1,390	221	1,170	1,391	221	1,170	1,391
c. Demolition Pay	70	778	848	70	778	848	70	778	848
d. Flight Deck Duty Pay	83	1,514	1,597	61	1,514	1,575	61	1,514	1,575
e. HALO Pay	41	624	665	38	624	662	38	624	662
6. SPECIAL PAYS	\$1,846	\$127,267	\$129,113	\$1,749	\$113,993	\$115,742	\$2,451	\$118,988	\$121,439
a. Sea & Foreign Duty Pay	324	7,144	7,468	379	7,462	7,841	603	11,409	12,012
1. Sea Duty	152	2,313	2,465	152	2,580	2,732	376	6,113	6,489
2. Hardship Duty Pay	172	1,885	2,057	227	2,362	2,589	227	2,350	2,577
3. Overseas Exten. Pay	0	2,946	2,946	0	2,520	2,520	0	2,946	2,946

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**

(\$ in Thousands)

	FY 2001			FY 2002			FY 2003		
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>
b. Diving Duty Pay	\$153	\$591	\$744	\$153	\$1,035	\$1,188	\$135	\$972	\$1,107
c. Imminent Danger Pay	862	5,524	6,386	711	5,033	5,621	797	5,006	5,803
d. Foreign Language Pro Pay	490	1,235	1,725	489	911	1,400	573	2,167	2,740
e. Special Duty Assignment Pay	0	20,825	20,825	0	20,020	20,020	0	20,848	20,848
f. Reenlistment Bonus	0	64,113	64,113	0	61,713	61,713	0	60,173	60,173
1. First Installation	0	47,048	47,048	0	48,386	48,386	0	51,789	51,789
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	17,065	17,065	0	13,327	13,327	0	8,384	8,384
g. Enlistment Bonus	0	6,655	6,655	0	5,995	5,995	0	7,995	7,995
h. College Fund	0	21,178	21,178	0	11,822	11,822	0	10,416	10,416
i. Personal Money Allowance General & Flag Officers	17	2	19	17	2	19	13	2	15
j. Judge Advocate Continuation Pay	0	0	0	0	0	0	330	0	330
7. ALLOWANCES	\$21,251	\$165,513	\$186,764	\$20,922	\$168,364	\$189,286	\$19,727	\$163,489	\$183,216
a. Uniform/Clothihng Allowance	1,004	77,515	78,519	1,042	83,130	84,172	1,009	81,659	82,668
1. Initial Issue									
a. Military	642	32,219	32,861	668	40,008	40,676	644	37,538	38,182
b. Civilian	64	1,141	1,205	64	1,175	1,239	66	1,196	1,262
2. Additional	298	0	298	310	0	310	299	0	299
3. Basic Maintenance	0	15,103	15,103	0	14,363	14,363	0	14,840	14,840
4. Standard Maintenance	0	25,320	25,320	0	23,848	23,848	0	24,285	24,285
5. Supplementary	0	3,732	3,732	0	3,736	3,736	0	3,800	3,800
6. Advance funding	0	0	0	0	0	0	0	0	0
b. Overseas Station Allowance	18,633	75,687	94,320	18,259	72,533	90,792	17,158	69,469	86,627
1. Cost-of-Living Bachelor	39	28,533	28,572	49	25,264	25,313	51	23,576	23,627
2. Cost-of-Living Regular	17,033	42,785	59,818	16,437	41,242	57,679	15,244	39,645	54,889
3. Temporary Lodging	1,561	4,369	5,930	1,773	6,027	7,800	1,863	6,248	8,111
c. CONUS Cost of Living Allowance (COLA)	366	1,674	2,040	331	1,474	1,805	337	1,724	2,061
d. Family Separation Allowance	1,248	10,637	11,885	1,290	11,227	12,517	1,223	10,637	11,860
1. On PCS, Dependents Not Authorized	280	5,765	6,045	348	6,259	6,607	296	5,765	6,061
2. Afloat	43	444	487	50	307	357	116	444	560
3. On TDY	925	4,428	5,353	892	4,661	5,553	811	4,428	5,239

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 2001			FY 2002			FY 2003		
	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>	<u>OFFICERS</u>	<u>ENLISTED</u>	<u>TOTAL</u>
8. SEPARATION PAYMENTS	\$6,986	\$40,672	\$47,658	\$14,119	\$71,600	\$85,719	\$16,126	\$62,002	\$78,128
a. Terminal Leave Pay	4,825	16,969	21,794	4,864	20,736	25,600	5,064	15,297	20,361
b. Sev Pay, Disability	800	13,025	13,825	837	16,556	17,393	1,002	13,445	14,447
c. Donations	0	1	1	0	1	1	0	1	1
d. Severance Pay, Nondisability									
e. Invol - Half Pay (5%)	0	4,470	4,470	0	5,781	5,781	0	4,866	4,866
f. Invol - Full Pay (10%)	1,230	5,758	6,988	1,287	8,357	9,644	2,029	6,024	8,053
g. Vol - SSB Pay (15%)	0	0	0	0	0	0	0	0	0
h. Voluntary Separation Incentive									
i. Initial Payments	0	0	0	0	0	0	0	0	0
j. Trust Fund Payments	131	269	400	431	869	1,300	431	869	1,300
k. Early Retirement	0	0	0	0	0	0	0	0	0
l. \$30,000 Lump Sum Bonus	0	180	180	6,700	19,300	26,000	7,600	21,500	29,100
9. SOCIAL SECURITY TAX PAYMENTS	\$64,782	\$220,420	\$285,202	\$68,594	\$232,938	\$301,532	\$73,350	\$251,375	\$324,725
10. PERMANENT CHANGE OF STATION TRAVEL	\$63,612	\$199,006	\$262,618	\$59,127	\$188,429	\$247,556	\$65,011	\$215,309	\$280,320
a. Accession Travel	5,986	23,535	29,521	5,585	26,443	32,028	7,240	32,018	39,258
b. Training Travel	3,267	1,827	5,094	5,431	1,884	7,315	5,653	1,778	7,431
c. Operation Travel	25,437	45,145	70,582	20,284	39,308	59,592	22,344	46,545	68,889
d. Rotation Travel	19,847	79,284	99,131	18,349	68,545	86,894	19,649	80,295	99,944
e. Separation Travel	5,071	35,670	40,741	5,908	40,025	45,933	5,541	37,951	43,492
f. Travel of Organized Units	1,002	1,630	2,632	1,064	1,401	2,465	1,349	1,775	3,124
g. Non-Temporary Storage	1,384	3,107	4,491	1,160	1,869	3,029	1,477	3,529	5,006
h. Temporary Lodging Expense	1,163	5,831	6,994	1,097	8,022	9,119	1,501	9,484	10,985
i. In-place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	455	2,977	3,432	249	932	1,181	257	1,934	2,191
11. OTHER MILITARY PERSONNEL COSTS	\$264	\$32,210	\$32,474	\$612	\$29,907	\$30,519	\$439	\$37,988	\$38,427
a. Apprehension of Deserters	0	1,392	1,392	0	920	920	0	1,437	1,437
b. Interest on Soldier Deposit	0	15	15	0	15	15	0	16	16
c. Death Gratuities	96	570	666	144	840	984	144	564	708
d. Unemployment Comp	0	25,922	25,922	0	19,738	19,738	0	28,753	28,753
e. Survivors Benefits	0	1,712	1,712	0	1,287	1,287	0	1,511	1,511
f. Educational Benefits	0	1,408	1,408	0	3,046	3,046	0	1,725	1,725
g. Adoption Reimb Program	0	77	77	0	48	48	0	80	80
h. Special Compensation for Disabled	0	972	972	0	1,870	1,870	0	2,900	2,900
i. Transportation Subsidy	168	142	310	468	2,143	2,611	295	1,002	1,297
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	1,509,500	5,413,760	6,923,260	1,608,154	5,759,003	7,367,157	1,752,161	6,839,620	8,591,781
13. LESS REIMBURSABLES	\$10,698	\$19,702	\$30,400	\$11,516	\$20,201	\$31,717	\$11,505	\$20,789	\$32,294
a. Retired Pay Accrual	2,118	1,444	3,562	2,214	1,499	3,713	2,188	1,594	3,782
b. Other Pay and Allowances	8,580	18,258	26,838	9,302	18,702	28,004	9,317	19,195	28,512
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,498,802	\$5,394,058	\$6,892,860	\$1,596,638	\$5,738,802	\$7,335,440	\$1,740,656	\$6,818,831	\$8,559,487

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY02
(DOLLARS IN THOUSANDS)

	FY 2002 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	FY 2002 COLUMN OF THE FY 2003 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS					
Basic Pay	\$895,879	\$2,891	\$898,770	(\$487)	\$898,283
Retired Pay Accrual	271,663	864	272,527	0	272,527
\$30K Lump Sum Bonus	6,700	0	6,700	0	6,700
Incentive Pay	45,350	0	45,350	0	45,350
Special Pay	1,709	40	1,749	0	1,749
Basic Allowance for Housing	170,462	0	170,462	4,844	175,306
BAH Overseas	6,111	(562)	5,549	0	5,549
Basic Allowance for Subsistence	35,498	0	35,498	185	35,683
Station Allowance Overseas	19,879	(1,620)	18,259	0	18,259
CONUS COLA	331	0	331	0	331
Uniform Allowance	1,042	0	1,042	0	1,042
Family Separation Allowance	1,290	0	1,290	0	1,290
Separation Payments	11,906	0	11,906	(4,487)	7,419
Employer's Contribution to FICA	67,854	221	68,075	(55)	68,020
Reimbursables	10,907		10,907	0	10,907
TOTAL OBLIGATIONS	\$1,546,581	\$1,834	\$1,548,415	\$0	\$1,548,415
LESS REIMBURSABLES	10,907	0	10,907	0	10,907
TOTAL DIRECT PROGRAM	\$1,535,674	\$1,834	\$1,537,508	\$0	\$1,537,508

	FY 2002 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	FY 2002 COLUMN OF THE FY 2003 PRESIDENT'S BUDGET
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PAY AND ALLOWANCES OF ENLISTED					
Basic Pay	\$3,050,135	(\$3,263)	\$3,046,872	\$0	\$3,046,872
Retired Pay Accrual	922,089	(1,002)	921,087	0	921,087
\$30K Lump Sum Bonus	30,000	(4,300)	25,700	(6,400)	19,300
Incentive Pay	8,356	0	8,356	0	8,356
Special Pay	14,360	83	14,443	0	14,443
Special Duty Pay	20,020	0	20,020	0	20,020
Reenlistment Bonus	61,713	0	61,713	0	61,713
Enlistment Bonus	5,995	0	5,995	0	5,995
Basic Allowance for Housing	518,694	0	518,694	6,081	524,775
BAH Overseas	11,054	(1,022)	10,032	0	10,032
Station Allowance Overseas	79,229	(6,696)	72,533	0	72,533
CONUS COLA	1,474	0	1,474	0	1,474
Uniform Allowance	80,977	0	80,977	2,153	83,130
Family Separation Allowance	11,227	0	11,227	0	11,227
Separation Payments	54,134	0	54,134	(1,834)	52,300
Employer's Contribution to FICA	232,809	(248)	232,561	0	232,561
College Fund	11,822		11,822	0	11,822
Reimbursables	7,040		7,040	0	7,040
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TOTAL OBLIGATIONS	\$5,121,128	(\$16,448)	\$5,104,680	\$0	\$5,104,680
LESS REIMBURSABLES	7,040	0	7,040	0	7,040
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TOTAL DIRECT PROGRAM	\$5,114,088	(\$16,448)	\$5,097,640	\$0	\$5,097,640
SUBSISTENCE OF ENLISTED PERSONNEL					
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Basic Allowance for Subsistence	\$251,817	\$14	\$251,831	\$0	\$251,831
Subsistence in Kind	171,046		171,046	0	171,046
Reimbursables	13,110		13,110	0	13,110
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TOTAL OBLIGATIONS	\$435,973	\$14	\$435,987	\$0	\$435,987
LESS REIMBURSABLES	13,110	0	13,110	0	13,110
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TOTAL DIRECT PROGRAM	\$422,863	\$14	\$422,877	\$0	\$422,877

	FY 2002 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	FY 2002 COLUMN OF THE FY 2003 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION					
Accession Travel	\$32,434	\$0	\$32,434	(\$406)	\$32,028
Training Travel	7,777	(462)	7,315	0	7,315
Operational Travel	62,979	(3,694)	59,285	0	59,285
Rotational Travel	97,531	(5,810)	91,721	(5,180)	86,541
Separation Travel	45,310	0	45,310	623	45,933
Travel of Organized Units	599	(34)	565	1,900	2,465
Non-Temporary Storage	3,029		3,029	0	3,029
Temporary Lodging Expense	6,056		6,056	3,063	9,119
IPCOT/OTEIP	1,181		1,181	0	1,181
Reimbursables	660		660	0	660
TOTAL OBLIGATIONS	\$257,556	(\$10,000)	\$247,556	\$0	\$247,556
LESS REIMBURSABLES	660	0	660	0	660
TOTAL DIRECT PROGRAM	\$256,896	(\$10,000)	\$246,896	\$0	\$246,896
OTHER MILITARY PERSONNEL COSTS					
Apprehension of Deserters	\$920		\$920	\$0	\$920
Interest on Soldier Deposit	15		15	0	15
Death Gratuities	984		984	0	984
Unemployment Compensation	24,738	(5,000)	19,738	0	19,738
Survivor Benefits	1,287		1,287	0	1,287
Adoption Reimbursement Program	48		48	0	48
Educational Benefits	3,046		3,046	0	3,046
Special Comp. for Severely Disabled	1,870		1,870	0	1,870
NCR Transportation Subsidy	2,611		2,611	0	2,611
Reimbursables	0		0	0	0
TOTAL OBLIGATIONS	\$35,519	(\$5,000)	\$30,519	\$0	\$30,519
LESS REIMBURSABLES	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$35,519	(\$5,000)	\$30,519	\$0	\$30,519
TOTAL MPMC OBLIGATIONS	\$7,396,757	(\$29,600)	\$7,367,157	\$0	\$7,367,157
LESS REIMBURSABLES	\$31,717	\$0	\$31,717	\$0	\$31,717
TOTAL MPMC DIRECT PROGRAM	\$7,365,040	(\$29,600)	\$7,335,440	\$0	\$7,335,440

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2002 TOTAL DIRECT PROGRAM	\$7,335,440
INCREASES:	
Basic Pay - This increase is the result of the annualization of FY 2002 pay raise actions, the FY 2003 pay raise of 4.1% and optional targeted pay raises ranging from .9% to 2.7% for mid-grade noncommissioned officers and some officers, and the increased officer and enlisted average strengths attributed to the establishment of the 4th Marine Expeditionary Brigade.	\$293,684
Defense Health Program - Funding added to the Military Personnel appropriation to implement accrual financing for Medicare-eligible health care beginning in FY 2003.	801,797
Basic Allowance for Housing - This increase is the result of a 3.7% housing inflation factor, continuing to buy down of out-of-pocket expense to 7.5% in FY 2003, and changes to the average strength, grade structure, and the availability of government quarters.	83,202
CONUS Cost of Living Allowance - This increase is attributed to the FY 2003 pay raise of 4.1%, offset by a change to the number eligible.	256
Special Pay - This increase is the result of the increased number of officers and enlisted personnel eligible for the Enhanced Career Sea Pay, the introduction of Judge Advocate Continuation Pay for officers, and increases to the number of enlisted and officers eligible for Foreign Language Proficiency Pay.	5,815
Enlistment Bonus - The increase is a result of an additional 398 bonuses.	2,000
Federal Insurance Contribution Act - This increase is a direct result of changes in basic pay.	22,572
Basic Allowance for Subsistence - This increase is attributed to the Department of Agriculture moderate food plan growth of 3.0% and the officer and enlisted average strength increase.	19,771

INCREASES (Con.)

Subsistence in Kind -	\$4,924
This increase is due to the increased cost associated with the Food Service Regionalization contract.	
Permanent Change of Station -	32,827
This increase is due to projected inflation, annualization of FY 2002 pay raise actions, the FY 2003 pay raise (4.1%), increased entitlements reflected in the FY 2002 National Defense Authorization Act, and changes to move requirements.	
Apprehension of Military Deserters -	517
This increase is based on inflation applied to the travel of guards and subsistence cost.	
Adoption Reimbursement Program -	32
This increase is attributed to inflation.	
Unemployment Compensation -	9,015
This increase is based on the latest Department of Labor projection.	
Interest on Saving Deposit -	1
This increase is attributed to inflation.	
Special Compensation for the Severely Disabled -	1,030
This increase is a result of an increase to the entitlements.	
Special Duty Assignment Pay -	828
This increase is a result of an increase to the number eligible.	
Incentive Pay -	1,301
This increase is the result of increases in Aviation Career Incentive payments and Aviation Continuation Bonus (ACB) new payments, offset by fewer ACB anniversary payments.	
Survivor Benefits -	224
This increase is the result of an increase in the Veteran's Administration projection.	
TOTAL INCREASES:	\$1,279,796

DECREASES:

Retired Pay Accrual - This decrease is the result of a decrease in the actuary Normal Cost Percentage (NCP), offset by changes in basic pay.	(\$35,975)
Overseas Station Allowance - This decrease is a result of favorable foreign currency rate assumptions in FY 2003, offset the FY 2003 pay raise (4.1%) and the inflation applied to the temporary lodging allowance.	(4,165)
Selective Reenlistment Bonus - This decrease is the result of fewer anniversary payments, offset by the FY 2003 (4.1%) pay raise and additional new payments.	(1,540)
Educational Benefits - This decrease is based on changes to the per capita rates, the payment for involuntary separatees, and amortization payment.	(2,727)
Clothing Allowance - This decrease is the result of fewer officer and enlisted personnel requiring a clothing allowance, offset by the FY 2003 inflation factors.	(1,504)
Family Separation Allowance - This decrease is the result of fewer personnel eligible.	(657)
Separation Pay - This decrease is attributed to a decrease in the number of lump sum terminal leave and disability severance payments, offset by an increase in the number of enlisted personnel selecting the lump sum bonuses and electing to remain under the reduced 40 percent "Redux" retirement plan and the FY 2003 pay raise.	(7,591)
Death Gratuity - This decrease is a result of fewer deaths in the Marine Corps.	(276)
Transportation Subsidy - This decrease is a result of an examination of execution experience.	(1,314)

TOTAL DECREASES: (\$55,749)

FY 2003 TOTAL DIRECT PROGRAM:

\$8,559,487

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	AMOUNT
	\$1,537,508

FY 2002 TOTAL DIRECT PROGRAM

INCREASES:

<p>Basic Pay -</p> <p>This increase is the result of the annualization of FY 2002 pay raise actions, the FY 2003 pay raise of 4.1% and optional targeted pay raises ranging from .9% to 2.7% for mid-grade noncommissioned officers and some officers, and the increased officer average strength attributed to the establishment of the 4th Marine Expeditionary Brigade.</p>	\$48,084
<p>Defense Health Program -</p> <p>Funding added to the Military Personnel appropriation to implement accrual financing for Medicare-eligible health care beginning in FY 2003.</p>	83,310
<p>Basic Allowance for Housing -</p> <p>This increase is the result of a 3.7% housing inflation factor, continuing to buying down the out-of-pocket expense to 7.5%, changes to the average strength, grade structure, and the availability of government quarters.</p>	12,082
<p>Basic Allowance for Subsistence -</p> <p>This increase is attributed to the anticipated Department of Agriculture moderate food plan growth of 3.0% and the average strength increase.</p>	1,493
<p>CONUS Cost of Living Allowance -</p> <p>This increase is attributed to the FY 2003 pay raise of 4.1%, offset by a decrease in the number of officers eligible to receive CONUS COLA.</p>	6
<p>Separation Pay -</p> <p>This increase is attributed to the FY 2003 pay raise of 4.1% and increases in the number of involuntary payments, severance payments, and the \$30,000 lump sum bonuses for retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.</p>	2,007

Federal Insurance Contribution Act - This increase is the result of changes in basic pay and an increase in average strength.	\$4,163
Incentive Pay - This increase is the result of an increase in Aviation Career Incentive payments, Aviation Continuation Bonus (ACB) new payments, and flight deck duty, offset by a decrease in ACB anniversary payments, and flying duty.	1,301
Special Pay This increase is the result of an increase in the number of Marines eligible to receive Foreign Language Proficiency Pay, Career Sea Pay, Imminent Danger Pay and implementation of the Judge Advocate Continuation Pay, offset by a decrease to the General Personal Allowance and Diving Duty Pay.	702
TOTAL INCREASES:	\$153,148
Retired Pay Accrual - This decrease is the result of a decrease in the actuary Normal Cost Percentage, offset by changes in basic pay.	(13,710)
Overseas Station Allowance - This decrease is due to favorable foreign currency rates offset by the FY 2003 pay raise of 4.1% and inflation factors applied to temporary lodging allowances.	(1,101)
Uniform This decrease is the result of fewer officers programmed to receive a uniform allowance.	(33)
Family Separation Allowance This decrease is the result of lower PCS and TDY numbers offset by an increase in officers on board ship for more than 30 days.	(67)
TOTAL DECREASES:	(\$14,911)
FY 2003 TOTAL DIRECT PROGRAM:	\$1,675,745

PROJECT: A. Basic Pay

FY 2001 Actual \$855,387
FY 2002 Estimate \$906,086
FY 2003 Estimate \$953,611

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2003 program is based on a beginning strength of 17,888 and an end strength of 18,088 with 18,238 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
Commandant of the Marine Corps	1	\$133,700.40	\$134	1	\$133,700.40	\$134	1	\$133,700.40	\$134
General	2	133,700.40	267	3	133,700.40	401	2	133,700.40	267
Lieutenant General	9	123,162.67	1,108	12	128,932.00	1,547	9	133,700.40	1,203
Major General	28	111,588.86	3,124	24	116,816.50	2,804	28	121,859.57	3,412
Brigadier General	40	98,484.00	3,939	40	103,096.80	4,124	41	107,547.22	4,409
Colonel	632	85,578.87	54,086	629	89,843.85	56,512	627	94,241.68	59,090
Lieutenant Colonel	1,813	69,027.30	125,146	1,788	72,318.28	129,305	1,790	75,665.91	135,442
Major	3,369	56,691.05	190,992	3,460	60,465.75	209,211	3,389	63,365.58	214,746
Captain	4,215	44,982.49	189,601	4,136	47,606.67	196,901	4,219	50,258.32	212,040
First Lieutenant	2,245	35,284.59	79,214	2,056	37,186.62	76,456	2,259	38,718.51	87,465
Second Lieutenant	2,033	25,445.80	51,731	2,085	26,696.37	55,662	2,022	27,814.50	56,241
Total Commissioned	14,387	\$48,609.30	\$699,342	14,234	\$51,500.42	\$733,057	14,387	\$53,829.78	\$774,449

(In Thousands of Dollars)

PROJECT: A. Basic Pay (con.)	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
With Enlisted Service									
Captain	835	\$50,964.40	\$42,555	984	\$53,775.29	\$52,915	824	\$56,334.73	\$46,420
First Lieutenant	501	41,203.33	20,643	456	43,113.58	19,660	523	45,201.50	23,640
Second Lieutenant	470	33,386.63	15,692	490	34,886.06	17,094	488	36,715.08	17,917
Total Commissioned w/Enl Svc	1,806	\$43,682.17	\$78,890	1,930	\$46,460.62	\$89,669	1,835	\$47,943.87	\$87,977
Warrant Officers									
W-5	82	\$59,848.10	\$4,908	93	\$63,558.06	\$5,911	89	\$66,811.96	\$5,946
W-4	241	51,796.53	12,483	299	55,179.25	16,499	266	58,221.61	15,487
W-3	473	42,825.11	20,256	554	45,822.30	25,386	476	48,115.11	22,903
W-2	766	36,378.96	27,866	595	39,081.96	23,254	808	41,058.01	33,175
W-1	362	32,159.50	11,642	356	34,577.80	12,310	377	36,271.48	13,674
Total Warrant Officers	1,924	\$40,101.35	\$77,155	1,897	\$43,943.07	\$83,360	2,016	\$45,188.49	\$91,185
Total Officers	18,117	\$47,214.61	\$855,387	18,061	\$50,168.10	\$906,086	18,238	\$51,922.85	\$953,611

PROJECT: B. Retired Pay Accrual - Officer

FY 2001 Actual \$253,196

FY 2002 Estimate \$274,741

FY 2003 Estimate \$261,005

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefit (Redux) of 50% of base pay upon reaching 20 years of service rather than receiving only 40%.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) 29.6% for FY 2001, 30.3% for FY 2002 and 27.4% for FY 2003.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
18,117	\$13,975.60	\$253,196	18,061	\$15,211.84	\$274,741	18,238	\$14,311.05	\$261,005

PROJECT: C. Defense Health Program - Officer

FY 2001 Actual	\$0
FY 2002 Estimate	\$0
FY 2003 Estimate	\$83,310

PART I - PURPOSE AND SCOPE

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuary rate and the average strength.

(In Thousands of Dollars)

	FY 2001 Actual Amount	FY 2002 Estimate Amount	FY 2003 Estimate Amount
Defense Health Program Accrual, Officer	\$0	\$0	\$83,310

PROJECT: D. Incentive Pay - Hazardous Duty

FY 2001 Actual	\$45,899
FY 2002 Estimate	\$45,350
FY 2003 Estimate	\$46,651

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty.
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

		(In Thousands of Dollars)								
		FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
		Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Aviation Career Incentive Pay										
Commissioned Officers										
Phase I Years of Aviation Service										
2 or Less (monthly rate):	\$125.00	643	\$1,500.00	\$965	627	\$1,500.00	\$941	629	\$1,500.00	\$944
over 2	156.00	306	1,872.00	573	298	1,872.00	558	289	1,872.00	541
over 3	188.00	354	2,256.00	799	301	2,256.00	679	303	2,256.00	684
over 4	206.00	687	2,472.00	1,698	676	2,472.00	1,671	660	2,472.00	1,632
over 6	650.00	1,696	7,800.00	13,229	1,806	7,800.00	14,087	1,850	7,800.00	14,430
over 14	840.00	770	10,080.00	7,762	781	10,080.00	7,872	786	10,080.00	7,923
Phase II Years of Service as an Officer										
over 22	\$585.00	62	7,020.00	\$435	40	7,020.00	\$281	48	7,020.00	\$337
over 23	495.00	36	5,940.00	214	41	5,940.00	244	26	5,940.00	154
over 24	385.00	37	4,620.00	171	21	4,620.00	97	25	4,620.00	116
over 25	250.00	18	3,000.00	54	21	3,000.00	63	12	3,000.00	36
Subtotal		4,609		\$25,900	4,612		\$26,493	4,628		\$26,797
Warrant Officers										
Years of Aviation Service										
2 or Less (monthly rate)	\$125.00	0	\$1,500.00	0	0	\$1,500.00	0	0	\$1,500.00	0
over 2	156.00	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0
over 3	188.00	0	2,256.00	0	0	2,256.00	0	0	2,256.00	0
over 4	206.00	0	2,472.00	0	0	2,472.00	0	0	2,472.00	0
over 6	650.00	0	7,800.00	0	0	7,800.00	0	0	7,800.00	0
Total ACIP Payments		4,609		\$25,900	4,612		\$26,493	4,628		\$26,797

	FY 2001 Actual			(In Thousands of Dollars) FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
	-----	-----	-----	-----	-----	-----	-----	-----	-----
Flying Duty Noncrewmembers	30	\$1,800.00	\$54	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Flying Duty Crewmembers									
General Officers	6	\$1,800.00	\$11	0	\$1,800.00	\$0	6	\$1,800.00	\$11
Colonel	1	2,300.00	2	0	2,300.00	0	1	2,300.00	2
Lieutenant Colonel	2	3,000.00	6	5	3,000.00	15	2	3,000.00	6
Major	2	2,045.00	4	6	2,700.00	16	2	2,045.00	4
Captain	0	2,100.00	0	33	2,100.00	69	0	2,100.00	0
Chief Warrant Officer W-3	0	2,100.00	0	0	2,100.00	0	0	2,100.00	0
Chief Warrant Officer W-2	1	1,800.00	2	0	1,800.00	0	1	1,800.00	2
Warrant Officer W-1	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0
Total Flying Duty Crewmembers	12		\$25	44		\$100	12		\$25
Continuation Bonus									
New Payments Pilots	568	\$14,070.42	\$7,992	181	\$14,337.02	\$2,595	465	\$9,783.87	\$4,549
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	568	\$14,070.42	7,992	181	\$14,337.02	2,595	465	\$9,783.87	4,549
Anniversary Payments	1,122	\$10,261.66	11,514	1,278	\$12,298.51	15,718	1,110	\$13,365.32	14,836
Total Continuation Bonus	1,690		\$19,506	1,459		\$18,313	1,575		\$19,385
Parachute Jumping Duty	122	\$1,800.00	\$220	123	\$1,800.00	\$221	123	\$1,800.00	\$221
Demolition Duty	39	\$1,800.00	\$70	39	\$1,800.00	\$70	39	\$1,800.00	\$70
Flight Deck Duty Pay	46	\$1,800.00	\$83	34	\$1,800.00	\$61	34	\$1,800.00	\$61
HALO Pay	15	\$2,700.00	\$41	14	\$2,700.00	\$38	14	\$2,700.00	\$38
Total Incentive Pay			\$45,899			\$45,350			\$46,651

PROJECT: E. Special Pay

FY 2001 Actual	\$1,846
FY 2002 Estimate	\$1,749
FY 2003 Estimate	\$2,451

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.

- Diving Duty Pay

To provide additional payment for officers performing duties involving scuba diving.

- Hardship Duty Pay

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Career Sea Pay

To provide additional payment for officers assigned to sea duty.

- Imminent Danger Pay

To provide additional payment for officers performing duties in designated hostile areas.

- Foreign Language Proficiency Pay

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

- Judge Advocate Continuation Pay

Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

				(In Thousands of Dollars)					
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance									
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	3	2,200.00	7	3	2,200.00	7	2	2,200.00	4
Lieutenant General	12	500.00	6	12	500.00	6	9	500.00	5
Subtotal	16		\$17	16		\$17	12		\$13
Diving Duty Pay	53	\$2,880.00	\$153	53	\$2,880.00	\$153	47	\$2,880.00	\$135
Imminent Danger Pay	479	1,800.00	\$862	395	1,800.00	\$711	443	1,800.00	\$797
Hardship Duty - Location Pay - Revised Effective 1 Jan. 2001									
\$150/M0.	40	\$1,350.00	\$54	40	\$1,800.00	\$72	40	\$1,800.00	\$72
\$100/M0.	34	900.00	31	34	1,200.00	41	34	1,200.00	41
\$50/M0.	184	450.00	83	184	600.00	110	184	600.00	110
Subtotal	258		\$168	258		\$223	258		\$223
Hardship Duty - Mission Pay	2	\$1,800.00	\$4	2	\$1,800.00	\$4	2	\$1,800.00	\$4
Hardship Duty - Total Officer	260		\$172	260		\$227	260		\$227
Career Sea Pay									
Colonel	0	\$2,700.00	\$0	0	\$2,700.00	\$0	1	\$3,780.00	\$4
Lieutenant Colonel	3	2,700.00	8	3	2,700.00	8	6	\$3,780.00	23
Major	5	2,302.00	12	5	2,302.00	12	19	3,180.00	60
Captain	4	1,859.00	7	4	1,859.00	7	81	2,520.00	204
First Lieutenant	0	1,200.00	0	0	1,200.00	0	41	1,200.00	49
Second Lieutenant	0	1,200.00	0	0	1,200.00	0	9	1,200.00	11
W-4	9	1,800.00	16	9	1,800.00	16	1	3,480.00	3
W-3	12	1,800.00	22	12	1,800.00	22	0	2,520.00	0
W-2	37	1,800.00	67	37	1,800.00	67	8	2,520.00	20
W-1	13	1,560.00	20	13	1,560.00	20	1	2,160.00	2
Subtotal	83		\$152	83		\$152	166		\$376
Foreign Language Proficiency Pay	363	\$1,349.12	\$490	363	\$1,347.11	\$489	336	\$1,705.36	\$573
Judge Advocate Continuation Pay							11	\$30,000.00	\$330
Total Special Pay			\$1,846			\$1,749			\$2,451

PROJECT: F. Basic Allowance for Housing

FY 2001 Actual	\$161,487
FY 2002 Estimate	\$181,119
FY 2003 Estimate	\$193,249

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Estimates include a projected annual rate increase of 3.7% effective 1 January; however, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available. In addition, BAH rates reflect the continued buy down of the members out-of-pocket housing expense from 11.3% in FY 2002 to 7.5% in FY 2003.

Detailed cost computations are provided in the following table:

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
BAH With Dependents	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	24	\$20,911.80	\$502	25	\$23,872.44	\$597	25	\$25,035.24	\$626
Colonel	381	18,092.64	6,893	378	20,627.04	7,797	385	21,693.96	8,352
Lieutenant Colonel	1,184	16,638.48	19,700	1,167	18,937.80	22,100	1,184	19,953.72	23,625
Major	1,969	14,723.16	28,990	2,060	16,671.00	34,342	2,012	17,588.52	35,388
Captain	1,865	12,556.32	23,418	1,831	14,126.28	25,865	1,895	14,921.76	28,277
First Lieutenant	503	9,970.56	5,015	436	11,257.32	4,908	520	11,915.28	6,196
Second Lieutenant	375	9,086.64	3,407	392	9,697.68	3,801	381	10,274.40	3,915
Total Commissioned	6,301	\$13,954.13	\$87,925	6,289	\$15,806.96	\$99,410	6,402	\$16,616.53	\$106,379
With Enlisted Service									
Captain	512	\$13,062.48	\$6,688	643	\$14,714.88	\$9,462	504	\$15,550.20	\$7,837
First Lieutenant	211	11,504.88	2,428	180	13,049.76	2,349	227	13,812.48	3,135
Second Lieutenant	253	11,067.96	2,800	268	12,136.68	3,253	266	12,845.40	3,417
Total Commissioned w/Enl Svc	976	\$12,209.02	\$11,916	1,091	\$13,807.52	\$15,064	997	\$14,432.30	\$14,389
Warrant Officer - 5	55	\$13,013.04	\$716	65	\$14,425.20	\$938	62	\$15,271.20	\$947
Warrant Officer - 4	148	12,902.16	1,910	205	14,486.76	2,970	175	15,312.48	2,680
Warrant Officer - 3	287	12,120.84	3,479	365	13,622.28	4,972	294	14,405.04	4,235
Warrant Officer - 2	350	11,330.16	3,966	201	12,861.60	2,585	396	13,595.28	5,384
Warrant Officer - 1	178	10,316.04	1,836	176	11,676.72	2,055	196	12,347.52	2,420
Total Warrant Officer	1,018	\$11,696.46	\$11,907	1,012	\$13,359.68	\$13,520	1,123	\$13,950.13	\$15,666
Total	8,295	\$13,471.73	\$111,748	8,392	\$15,251.91	\$127,994	8,522	\$16,009.62	\$136,434
BAH Difference	329	\$1,656.53	\$545	329	\$1,705.17	\$561	335	\$1,755.22	\$588
Total BAH With Dependents	8,624		\$112,293	8,721		\$128,555	8,857		\$137,022

PROJECT: F. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
BAH Without Dependents	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	1	\$18,454.92	\$18	1	\$21,693.00	\$22	1	\$22,707.84	\$23
Colonel	21	14,958.72	314	21	16,959.72	356	21	17,835.12	375
Lieutenant Colonel	134	14,150.88	1,896	132	16,096.08	2,125	132	16,926.00	2,234
Major	351	12,417.12	4,358	360	13,827.96	4,978	354	14,581.08	5,162
Captain	1,343	10,788.48	14,489	1,318	12,229.80	16,119	1,344	12,900.00	17,338
First Lieutenant	1,212	8,856.36	10,734	1,110	10,043.64	11,148	1,219	10,617.72	12,943
Second Lieutenant	864	7,156.44	6,183	886	7,834.56	6,941	860	8,313.00	7,149
Total Commissioned	3,926	\$9,677.02	\$37,992	3,828	\$10,890.54	\$41,689	3,931	\$11,504.45	\$45,224
With Enlisted Service									
Captain	94	\$11,396.40	\$1,071	110	\$12,980.40	\$1,428	92	\$13,687.08	\$1,259
First Lieutenant	122	9,677.16	1,181	111	11,002.08	1,221	128	11,629.08	1,489
Second Lieutenant	84	8,823.72	741	87	9,608.04	836	87	10,177.44	885
Total Commissioned w/Enl Svc	300	\$9,976.67	\$2,993	308	\$11,314.94	\$3,485	307	\$11,833.88	\$3,633
Warrant Officer - 5	7	\$12,721.56	\$89	8	\$14,176.32	\$113	7	\$14,941.92	\$105
Warrant Officer - 4	11	9,731.28	107	14	10,697.16	150	13	11,345.64	147
Warrant Officer - 3	37	10,798.44	400	44	12,231.48	538	37	12,897.12	477
Warrant Officer - 2	65	10,273.44	668	50	11,950.80	598	68	12,593.64	856
Warrant Officer - 1	32	7,978.80	255	31	9,049.92	281	34	9,574.80	326
Total Warrant Officer	152	\$9,993.42	\$1,519	147	\$11,428.57	\$1,680	159	\$12,018.87	\$1,911
Total Without Dependents	4,378	\$9,708.54	\$42,504	4,283	\$10,939.53	\$46,854	4,397	\$11,546.05	\$50,768

PROJECT: F. Basic Allowance for Housing

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
Partial BAH Payment	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	1	\$608.40	\$1	1	\$608.40	\$1	1	\$608.40	\$1
Colonel	3	475.20	1	3	475.20	1	3	475.20	1
Lieutenant Colonel	0	396.00	0	0	396.00	0	0	396.00	0
Major	10	320.40	3	10	320.40	3	10	320.40	3
Captain	83	266.40	22	82	266.40	22	83	266.40	22
First Lieutenant	109	212.40	23	100	212.40	21	109	212.40	23
Second Lieutenant	623	158.40	99	639	158.40	101	620	158.40	98
Total Commissioned	829	\$179.73	\$149	835	\$178.44	\$149	826	\$179.18	\$148
With Enlisted Service									
Captain	7	\$266.40	\$2	8	\$266.40	\$2	6	\$266.40	\$2
First Lieutenant	14	212.40	3	13	212.40	3	15	212.40	3
Second Lieutenant	37	158.40	6	39	158.40	6	39	158.40	6
Total Commissioned w/Enl Svc	58	\$189.66	\$11	60	\$183.33	\$11	60	\$183.33	\$11
Warrant Officer - 5	1	\$302.40	\$0	1	\$302.40	\$0	1	\$302.40	\$0
Warrant Officer - 4	0	302.40	0	0	302.40	0	0	302.40	0
Warrant Officer - 3	2	248.40	0	2	248.40	0	2	248.40	0
Warrant Officer - 2	8	190.80	2	6	190.80	1	9	190.80	2
Warrant Officer - 1	2	165.60	0	2	165.60	0	2	165.60	0
Total Warrant Officer	13	\$153.85	\$2	11	\$90.91	\$1	14	\$142.86	\$2
Total Partial Payment	900	\$180.00	\$162	906	\$177.70	\$161	900	\$178.89	\$161
Total BAH - Domestic			\$154,959			\$175,570			\$187,951

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Overseas Basic Allowance for Housing With Dependents									
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	11	29,545.45	325	14	25,081.60	351	11	23,984.56	264
Lieutenant Colonel	43	26,767.44	1,151	43	24,012.76	1,033	42	22,261.34	935
Major	57	28,122.81	1,603	65	21,637.97	1,406	56	23,233.99	1,301
Captain	33	20,060.61	662	32	15,332.83	491	32	16,790.20	537
First Lieutenant	4	17,000.00	68	10	20,309.32	203	4	13,847.59	55
Second Lieutenant	7	22,428.57	157	6	16,924.43	102	7	18,199.69	127
Total Commissioned	155	\$25,587.10	\$3,966	170	\$21,090.88	\$3,585	152	\$21,184.11	\$3,220
With Enlisted Service									
Captain	10	\$24,342.08	\$243	13	\$17,958.64	\$233	10	\$19,755.89	\$198
First Lieutenant	4	26,162.05	105	4	20,641.48	83	4	21,232.97	85
Second Lieutenant	12	21,517.34	258	2	13,760.99	28	11	19,062.64	210
Total Commissioned w/Enl Svc	26	\$23,318.35	\$606	19	\$18,081.59	\$344	25	\$19,687.20	\$492
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	18,199.69	18	1	18,980.67	19	1	14,609.49	15
Warrant Officer - 3	2	19,337.17	39	6	19,613.36	118	2	15,898.56	32
Warrant Officer - 2	6	22,749.61	136	9	17,188.05	155	6	18,476.70	111
Warrant Officer - 1	2	26,730.79	53	5	19,360.29	97	2	21,484.54	43
Total Warrant Officer	11	\$22,439.39	\$247	21	\$18,483.56	\$388	11	\$18,203.26	\$200
Total With Dependents	192	\$25,101.59	\$4,820	210	\$20,557.88	\$4,317	188	\$20,810.64	\$3,912

PROJECT: F. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

Overseas Basic Allowance for Housing Without Dependents	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	3	31,333.33	94	4	29,250.00	117	3	25,333.33	76
Lieutenant Colonel	5	21,000.00	105	6	21,166.67	127	5	17,000.00	85
Major	21	25,476.19	535	17	22,294.12	379	21	20,666.67	434
Captain	21	19,952.38	419	20	16,200.00	324	21	16,190.48	340
First Lieutenant	10	19,500.00	195	6	18,500.00	111	10	15,700.00	157
Second Lieutenant	7	15,571.43	109	2	23,500.00	47	7	12,714.29	89
Total Commissioned	67	\$21,746.27	\$1,457	55	\$20,085.00	\$1,105	67	\$17,625.74	\$1,181
With Enlisted Service									
Captain	7	\$21,612.13	\$151	4	\$22,000.00	\$88	7	\$17,571.43	\$123
First Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	7	\$21,612.13	\$151	4	\$22,065.03	\$88	7	\$17,521.49	\$123
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	31,849.45	32	1	25,000.00	25	1	26,000.00	26
Warrant Officer - 3	1	28,437.01	28	0	0.00	0	1	23,000.00	23
Warrant Officer - 2	2	20,500.00	41	1	14,000.00	14	2	16,500.00	33
Warrant Officer - 1	0	0.00	0	0	0.00	0	0	0.00	0
Total Warrant Officer	4	\$25,321.62	\$101	2	\$19,455.19	\$39	4	\$20,510.79	\$82
Total Without Dependents	78	\$21,897.44	\$1,708	61	\$20,196.72	\$1,232	78	\$17,769.23	\$1,386
Total BAH - Overseas	272		\$6,528	271		\$5,549	266		\$5,298
Total BAH Required			\$161,487			\$181,119			\$193,249

PROJECT: G. Basic Allowance for Subsistence

FY 2001 Actual	\$34,790
FY 2002 Estimate	\$35,735
FY 2003 Estimate	\$37,231

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C. 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed. Starting in FY 1998, BAS reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving subsistence-in-kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,117	\$1,920.29	\$34,790	18,061	\$1,978.60	\$35,735	18,238	\$2,041.38	\$37,231

PROJECT: H. Overseas Station Allowance

FY 2001 Actual	\$18,633
FY 2002 Estimate	\$18,259
FY 2003 Estimate	\$17,158

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The COLA rates reflect a 1 January pay raise of 4.1 percent in FY 2003.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	17	\$2,282.02	\$39	19	\$2,565.25	\$49	21	\$2,428.57	\$51
Cost of Living Regular	2,088	8,157.60	17,033	2,108	7,797.27	\$16,437	2,056	7,414.40	15,244
Temporary Lodging Allowance	2,403	649.54	1,561	2,016	879.39	\$1,773	2,062	903.49	1,863
Total Station Allowances	4,508		\$18,633	4,143		\$18,259	4,139		\$17,158

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 2001	Actual	\$366
FY 2002	Estimate	\$331
FY 2003	Estimate	\$337

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
270	\$1,355.18	\$366	363	\$911.06	\$331	271	\$1,244.02	\$337

PROJECT: J. Uniform Allowances

FY 2001 Actual \$1,004
 FY 2002 Estimate \$1,042
 FY 2003 Estimate \$1,009

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,605	\$400.00	\$642	1,670	\$400.00	\$668	1,610	\$400.00	\$644
Additional Uniform Allowances	1,489	200.00	298	1,550	200.00	310	1,494	200.00	299
Civilian Clothing Allowances:									
Initial Allowance	45	\$800.00	\$36	45	\$800.00	\$36	45	\$826.00	\$37
Replacement Allowance	105	267.00	28	105	267.00	28	105	276.00	29
Total Uniform Allowances			\$1,004			\$1,042			\$1,009

PROJECT: K: Family Separation Allowance

FY 2001 Actual	\$1,248
FY 2002 Estimate	\$1,290
FY 2003 Estimate	\$1,223

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	233	\$1,200.00	\$280	290	\$1,200.00	\$348	247	\$1,200.00	\$296
On Board Ship for More Than Thirty Days	36	1,200.00	43	42	1,200.00	50	97	1,200.00	116
On TDY for More Than Thirty Days with Dependents not residing near TDY station	771	1,200.00	\$925	743	1,200.00	\$892	676	1,200.00	\$811
Total			\$1,248			\$1,290			\$1,223

PROJECT: L. Separation Payments

FY 2001	Actual	\$6,855
FY 2002	Estimate	\$13,688
FY 2003	Estimate	\$15,695

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190). The authority for these programs expired on December 31, 2001.
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

	FY 2001 Actual				FY 2002 Estimate				FY 2003 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave												
General	14	40	\$14,431.49	\$202	4	40	\$15,095.34	\$60	4	41	\$15,714.25	\$63
Colonel	88	35	8,266.86	727	88	35	8,647.14	761	88	35	9,001.67	792
Lieutenant Colonel	219	26	5,018.62	1,099	194	26	5,249.48	1,018	194	26	5,464.71	1,060
Major	228	26	3,956.58	902	215	25	4,138.58	890	215	25	4,308.26	926
Captain	351	22	2,707.75	950	439	22	2,836.87	1,245	439	22	2,953.18	1,296
Captain W/Enl Svs	30	24	3,442.11	103	39	24	3,600.45	140	39	24	3,748.07	146
1st Lieutenant	151	24	2,316.53	350	159	23	2,423.09	385	159	23	2,522.44	401
1st Lieutenant W/Enl Svs	14	24	2,689.00	38	18	23	2,812.69	51	18	23	2,928.01	53
2nd Lieutenant	53	17	1,194.43	63	28	17	1,249.37	35	28	17	1,300.60	36
2nd Lieutenant W/Enl Svs	8	24	2,258.68	18	0	24	2,362.58	0	0	24	2,459.45	0
Warrant Officer 5	13	42	6,927.38	90	11	42	7,246.04	80	11	42	7,543.13	83
Warrant Officer 4	42	26	3,756.45	158	27	26	3,929.25	106	27	26	4,090.35	110
Warrant Officer 3	43	19	2,223.44	96	35	19	2,325.72	81	35	19	2,421.07	85
Warrant Officer 2	25	10	1,054.47	26	2	10	1,102.98	2	2	10	1,148.20	2
Warrant Officer 1	2	19	1,655.70	3	6	19	1,731.86	10	6	19	1,802.87	11
Subtotal	1,281			\$4,825	1,265			\$4,864	1,265			\$5,064
Severance Pay - Disability	20		\$40,019.39	\$800	20		\$41,860.28	\$837	23		\$43,576.55	\$1,002
Involuntary - Half Pay (5%)	0			\$0	0			\$0	0			\$0
Involuntary - Full Pay (10%)	33		37,273	1,230	33		38,987	\$1,287	50		40,586	\$2,029
Voluntary - SSB (15%)	0			0	0			0	0			0
Subtotal	33			\$1,230	33			\$1,287	50			\$2,029
Voluntary Separation Incentive												
Initial payment	0			\$0	0			\$0				\$0
Trust Fund payment	0			\$131	0			\$431	0			\$431
Early Retirement Program	0			\$0	0			\$0	0			\$0
Lump Sum 30K Bonus	0		\$30,000.00	\$0	223		\$30,000.00	\$6,700	253		\$30,000.00	\$7,600
Total Payments				\$6,855				\$13,688				\$15,695

PROJECT: M. Social Security Tax-Employer's Contribution

FY 2001 Actual \$64,782
 FY 2002 Estimate \$68,594
 FY 2003 Estimate \$73,350

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2001 - 7.65% on first \$80,400 and 1.45% on the remainder.
 Calendar Year 2002 - 7.65% on first \$84,900 and 1.45% on the remainder.
 Calendar Year 2003 - 7.65% on first \$89,100 and 1.45% on the remainder.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
18,117	\$3,575.76	\$64,782	18,061	\$3,797.91	\$68,594	18,238	\$4,021.82	\$73,350
Total Pay & Allowances								
Officers		\$1,445,624			\$1,548,415			\$1,686,711
Less: (Reimbursable)		\$10,279			\$10,907			\$10,966
Total Direct Program		\$1,435,345			\$1,537,508			\$1,675,745

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2	Amount
FY 2002 DIRECT PROGRAM	\$5,097,640
INCREASES:	
Basic Pay - This increase is the result of the annualization of FY 2002 pay raise actions, the FY 2003 pay raise of 4.1% and optional targeted pay raises ranging from .9% to 2.7% for mid-grade noncommissioned officers and some officers, and the increased officer and enlisted average strengths attributed to the establishment of the 4th Marine Expeditionary Brigade.	\$245,600
Defense Health Program - Funding added to the Military Personnel appropriation to implement accrual financing for Medicare-eligible health care beginning in FY 2003.	718,487
Basic Allowance for Housing - This increase is the result of a 3.7% housing inflation factor, the buydown of out-of-pocket expense from 11.3% to 7.5%, the increased average strength, the availability of government quarters, and the FY02 National Defense Authorization Act which authorized a temporary basic allowance for housing to members in the pay grades E4 (with less than 4 years of service) and below.	71,120
Special Pay - This increase is the result of an increase in the number and rate of enlisted personnel eligible for Enhanced Career Sea Pay and an increase in the number and rate of enlisted that will receive Foreign Language Proficiency Pay.	5,113
Special Duty Assignment Pay - This increase is a result of additional enlisted members eligible.	828
Enlistment Bonus - This increase is a result of funding an additional 398 Enlistment bonuses.	2,000
FICA - This increase is the result of changes in basic pay.	18,409

CONUS Cost of Living -	\$250
This increase is due to the annualization of the FY 2002 pay raise, the FY 2003 pay raise, and an increase to the number of enlisted personnel eligible.	
TOTAL INCREASES:	\$1,061,807
DECREASES:	
Retired Pay Accrual -	(22,265)
This decrease is a result of a decrease in the actuary Normal Cost Percentage (NCP), offset by changes in basic pay.	
Separation Payments -	(9,598)
This decrease is attributed to a decrease in the number of lump sum terminal leave and disability severance payments, offset by an increase in the number of enlisted personnel selecting the lump sum bonuses and electing to remain under the reduced 40 percent "Redux" retirement plan and the FY 2003 pay raise.	
Clothing -	(1,471)
This decrease is the result of fewer clothing payments, offset by the FY 2003 inflation factors.	
Overseas Station Allowance -	(3,064)
This increase is due to the FY 2003 pay raise of 4.1% and inflation applied to temporary lodging allowance.	
Selective Reenlistment Bonus -	(1,540)
This decrease is the result of fewer anniversary payments, offset by the FY 2003 pay raise and additional new payments.	
College Fund -	(1,406)
This decrease is based on changes to the per capita rates, offset by additional payments.	
Family Separation Allowance -	(590)
This decrease is the result of fewer personnel eligible.	
TOTAL DECREASES:	(\$39,934)
FY 2003 DIRECT PROGRAM	\$6,119,513

PROJECT: A. Basic Pay

FY 2001 Actual	\$2,887,926
FY 2002 Estimate	\$3,051,928
FY 2003 Estimate	\$3,297,782

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2003 program is based on a beginning strength of 154,712 enlisted personnel, an end strength of 156,912 and 155,962 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$56,628.00	\$57	1	\$56,628.00	\$57	1	\$58,380.00	\$58
E-9.....	1,347	46,533.78	62,681	1,231	50,533.41	62,207	1,395	49,846.60	69,536
E-8.....	3,301	37,985.76	125,391	3,394	40,730.16	138,238	3,341	42,509.18	142,007
E-7.....	8,914	31,890.06	284,268	8,894	34,220.00	304,353	9,018	36,748.00	331,393
E-6.....	14,212	25,673.09	364,866	14,199	28,049.74	398,278	14,790	29,884.97	442,003
E-5.....	22,630	20,773.35	470,101	22,779	22,131.50	504,133	23,345	23,833.10	556,384
E-4.....	28,858	17,689.79	510,492	29,417	18,603.88	547,270	29,563	19,656.84	581,106
E-3.....	43,397	15,101.27	655,350	41,202	15,887.40	654,592	42,530	16,754.91	712,590
E-2.....	19,846	13,904.16	275,942	20,127	14,661.00	295,082	19,726	15,330.48	302,409
E-1.....	11,697	11,864.41	138,778	11,801	12,517.40	147,718	12,253	13,082.13	160,295
Total Basic Pay	154,203	\$18,728.08	\$2,887,926	153,045	\$19,941.37	\$3,051,928	155,962	\$21,144.84	\$3,297,782
Fines and Forfeitures & Other Non-Entitlements			(6,620)			(6,865)			(7,276)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$2,881,306			\$3,045,063			\$3,290,506
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			6,620			6,865			7,276
Total Enlisted Basic Pay Requirement			\$2,887,926			\$3,051,928			\$3,297,782

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2001 Actual	\$852,868
FY 2002 Estimate	\$922,623
FY 2003 Estimate	\$900,416

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended. Estimates include the cost associated with restoring the retirement benefits (REDUX) of 50% of basic pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 29.6% for FY 2001, 30.3% for FY 2002, and 27.4% for FY 2003.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
RPA	154,203	\$5,530.81	\$852,868	153,045	\$6,028.44	\$922,623	155,962	\$5,773.30	\$900,416

PROJECT: C. Defense Health Program - Enlisted

FY 2001 Actual \$0
FY 2002 Estimate \$0
FY 2003 Estimate \$718,487

PART I - PURPOSE AND SCOPE

These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of the approved actuary rate and the average strength.

(In Thousands of Dollars)

	FY 2001 Actual Amount	FY 2002 Estimate Amount	FY 2003 Estimate Amount
	-----	-----	-----
	\$0	\$0	\$718,487
Defense Health Program Accrual, Enlisted			

PROJECT: D. Incentive Pay - Hazardous Duty

FY 2001 Actual	\$8,360
FY 2002 Estimate	\$8,356
FY 2003 Estimate	\$8,356

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Flying Duty (Crewmember)

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.

- Flying Duty (Noncrewmember)

To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.

- Flight Deck Duty

To provide additional payment for duty involving participation in flight operations on board ship.

- Parachute Duty

To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.

- Demolition Duty

To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.

- High Altitude/Low Opening (HALO)

To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 2001 Actual			(In Thousands of Dollars) FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty									
(a) Crewmembers									
E-9.....	11	\$2,880.00	\$32	11	\$2,880.00	\$32	11	\$2,880.00	\$32
E-8.....	31	2,880.00	89	31	2,880.00	89	31	2,880.00	89
E-7.....	164	2,880.00	472	164	2,880.00	472	164	2,880.00	472
E-6.....	275	2,580.00	710	275	2,580.00	710	275	2,580.00	710
E-5.....	427	2,280.00	974	427	2,280.00	974	427	2,280.00	974
E-4.....	386	1,980.00	765	385	1,980.00	762	385	1,980.00	762
E-3.....	103	1,800.00	185	103	1,800.00	185	103	1,800.00	185
E-2.....	7	1,800.00	13	7	1,800.00	13	7	1,800.00	13
E-1.....	1	1,800.00	2	0	1,800.00	0	0	1,800.00	0
Subtotal	1,405		\$3,241	1,403		\$3,237	1,403		\$3,237
(b) Noncrewmembers	574	1,800.00	\$1,033	574	1,800.00	\$1,033	574	1,800.00	\$1,033
(c) Flight Deck Duty Pay	841	1,800.00	\$1,514	841	1,800.00	\$1,514	841	1,800.00	\$1,514
Subtotal			\$5,788			\$5,784			\$5,784
2. Parachute Jumping Duty	650	1,800.00	\$1,170	650	1,800.00	\$1,170	650	1,800.00	\$1,170
3. Demolition Duty	432	1,800.00	\$778	432	1,800.00	\$778	432	1,800.00	\$778
4. HALO	231	2,700.00	\$624	231	2,700.00	\$624	231	2,700.00	\$624
Total Incentive Pay			\$8,360			\$8,356			\$8,356

PROJECT: E. Special Pay

FY 2001 Actual	\$14,496
FY 2002 Estimate	\$14,443
FY 2003 Estimate	\$19,556

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel who are assigned to sea duty.
- Hardship Duty Pay
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.
- Personal Money Allowance
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Imminent Danger Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	FY 2001 Actual			(In Thousands of Dollars) FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay									
E-9	16	\$1,374.20	\$22	15	\$1,510.86	\$23	21	\$1,920.00	\$40
E-8	63	1,604.91	101	66	1,496.96	99	52	1,920.00	100
E-7	190	1,341.26	255	205	1,345.50	276	185	1,920.00	355
E-6	323	1,238.04	400	378	1,243.90	470	380	1,620.00	616
E-5	827	644.09	533	859	641.77	551	949	960.00	911
E-4	1,639	611.53	1,002	1,896	612.42	1,161	2,003	960.00	1,923
E-3	0	0.00	0	0	840.00	0	2,368	840.00	1,989
E-2	0	0.00	0	0	600.00	0	248	600.00	149
E-1	0	0.00	0	0	600.00	0	50	600.00	30
Subtotal	3,058		\$2,313	3,419		\$2,580	6,256		\$6,113
Hardship Duty Pay - Location									
E-9/8/7.....	221	67.50	\$15	0	\$0.00	\$0	0	\$0.00	\$0
E-6.....	207	60.00	12	0	0.00	0	0	0.00	0
E-5.....	708	48.00	34	0	0.00	0	0	0.00	0
E-4.....	676	39.00	26	0	0.00	0	0	0.00	0
E-3.....	1,068	27.00	29	0	0.00	0	0	0.00	0
E-2/1.....	259	24.00	6	0	0.00	0	0	0.00	0
Subtotal	3,139		\$122	0		\$0	0		\$0
Hardship Duty Pay - Location - Revised Effective 1 Jan 2001									
\$150/Month	570	\$1,350.00	\$770	570	\$1,800.00	\$1,026	570	\$1,800.00	\$1,026
\$100/Month	264	900.00	238	264	1,200.00	317	264	1,200.00	317
\$50/Month	1,675	450.00	754	1,675	600.00	1,005	1,675	600.00	1,005
Subtotal	2,509		\$1,761	2,509		\$2,348	2,509		\$2,348
Hardship Duty Pay - Mission	1	1,800.00	\$2	8	1,800.00	\$14	1	1,800.00	\$2
Total Hardship Duty Pay	5,649		\$1,885	2,517		\$2,362	2,510		\$2,350
Personal Money Allowance	1	\$2,000.00	\$2	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	229	2,580.00	591	401	2,580.00	\$1,035	377	2,580.00	\$972
Overseas Extension Pay	1,473	2,000.00	2,946	1,260	2,000.00	\$2,520	1,473	2,000.00	\$2,946
Imminent Danger Pay	3,069	1,800.00	5,524	2,796	1,800.00	\$5,033	2,781	1,800.00	\$5,006
Foreign Language Proficiency	872	1,416.28	1,235	675	1,349.63	\$911	1,530	1,416.28	\$2,167
Total Special Pay			\$14,496			\$14,443			\$19,556

PROJECT: F. Special Duty Assignment Pay

FY 2001 Actual	\$20,825
FY 2002 Estimate	\$20,020
FY 2003 Estimate	\$20,848

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$375)	3,290	4,500.00	\$14,805	3,142	4,500.00	\$14,139	3,295	4,500.00	\$14,828
Sp Dty Assign Pay (\$275)	1,248	3,300.00	4,118	1,179	3,300.00	3,891	1,248	3,300.00	4,118
Sp Dty Assign Pay (\$225)	0	2,700.00	0	0	2,700.00	0	0	2,700.00	0
Sp Dty Assign Pay (\$220)	85	2,640.00	224	70	2,640.00	185	85	2,640.00	224
Sp Dty Assign Pay (\$165)	4	1,980.00	8	3	1,980.00	6	4	1,980.00	8
Sp Dty Assign Pay (\$110)	1,111	1,320.00	1,467	1,363	1,320.00	1,799	1,111	1,320.00	1,467
Sp Dty Assign Pay (\$75)	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55)	307	660.00	203	0	660.00	0	307	660.00	203
Total	6,045		\$20,825	5,757		\$20,020	6,050		\$20,848

PROJECT: G. Reenlistment Bonus

FY 2001 Actual \$64,113
 FY 2002 Estimate \$61,713
 FY 2003 Estimate \$60,173

PART I - PURPOSE AND SCOPE

Reenlistment Bonus (37 U.S.C. 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$45,000. Congress lifted the 10% cap on SRB payments exceeding \$20,000 in FY 1999. Beginning in FY 2001, all new SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

0211	Counterintelligence Marine	2834	Ground Mobile Forces SATCOM Technician
0251	Interrogation-translation Specialist	2861	Radio Technician
2821	Computer Technician	3441	NAF Audit Technician
2822	Electronic Switching Equip Tech	5821	Criminal Investigator
2823	Technical Controller	5952	Air Traffic Control Navigational Aids Technician

	(In Thousands of Dollars)								
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Initial Payments	3,123	\$15,065.00	\$47,048	4,030	\$12,006.45	\$48,386	4,110	\$12,600.73	\$51,789
Anniversary Payments	8,126	\$2,100.05	17,065	6,225	\$2,140.88	13,327	3,492	\$2,397.77	\$8,384
Total SRB Payments	11,249	\$5,296.10	\$64,113	10,255	\$6,017.84	\$61,713	7,602	\$7,193.62	\$60,173

SELECTIVE REENLISTMENT BONUS PROGRAM

FY03 BUDGET ESTIMATES

	FY01 Actual		FY02 Est		FY03 Est		FY04 Est		FY05 Est		FY06 Est		FY07 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	4,691	8,890	6,200	13,252	3,492	8,384	11	31	3	7	0	0	0	0

Accelerated Payments	1	75	25	75										

FY00 Initial Payments														
Anniversary Payments	3,434	8,100												

FY01 Initial Payments	3,123	47,048												
Anniversary Payments														

FY02 Initial Payments			4,030	48,386										
Anniversary Payments														

FY03 Initial Payments					4,110	51,789								
Anniversary Payments														

FY04 Initial Payments							4,263	53,587						
Anniversary Payments														

FY05 Initial Payments									4,364	56,652				
Anniversary Payments														

FY06 Initial Payments											4,111	55,083		
Anniversary Payments														

FY07 Initial Payments													3,863	53,411
Anniversary Payments														

Total														
Initial Payments	3,123	47,048	4,030	48,386	4,110	51,789	4,263	53,587	4,364	56,652	4,111	55,083	3,863	53,411
Anniversary Payments	8,126	17,065	6,225	13,327	3,492	8,384	11	31	3	7	0	0	0	0
Total SRB	11,249	\$64,113	10,255	\$61,713	7,602	\$60,173	4,274	\$53,618	4,367	\$56,659	4,111	\$55,083	3,863	\$53,411

PROJECT: H. Enlistment Bonus Program

FY 2001 Actual	\$6,655
FY 2002 Estimate	\$5,995
FY 2003 Estimate	\$7,995

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to entice highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of intense competition from other Services and the private sector for high school graduates, the number of enlistment bonuses and some award levels are increasing. This approach allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments									
\$1,000	0	\$1,000.00	\$0	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	32	2,000.00	64	23	2,000.00	46	33	2,000.00	66
\$3,000	223	3,000.00	669	57	3,000.00	171	328	3,000.00	984
\$4,000	18	4,000.00	72	33	4,000.00	132	37	4,000.00	148
\$5,000	4	5,000.00	20	15	5,000.00	75	14	5,000.00	70
\$6,000	24	6,000.00	144	5	6,000.00	30	35	6,000.00	210
Subtotal New Payments	301		\$969	133		\$454	447		\$1,478
Residual Payments									
\$1,000	32	\$1,000.00	\$32	18	\$1,000.00	\$18	0	\$1,000.00	\$0
\$2,000	358	2,000.00	716	401	2,000.00	802	280	2,000.00	560
\$3,000	714	3,000.00	2,142	1,035	3,000.00	3,105	959	3,000.00	2,877
\$4,000	248	4,000.00	992	198	4,000.00	792	263	4,000.00	1,052
\$5,000	254	5,000.00	1,270	82	5,000.00	410	282	5,000.00	1,410
\$6,000	89	6,000.00	534	69	6,000.00	414	103	6,000.00	618
Subtotal Residual Payments	1,695		\$5,686	1,803		\$5,541	1,887		\$6,517
	1,996		\$6,655	1,936		\$5,995	2,334		\$7,995

ENLISTMENT BONUS PROGRAM

	FY01 Actual		FY02 Estimate		FY03 Estimate		FY04 Estimate		FY05 Estimate		FY06 Estimate		FY07 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY98														
Initial and														
Residual Payments														
FY99														
Initial and														
Residual Payments	509	\$1,861												
FY00														
Initial and														
Residual Payments	1,186	\$3,825	451	\$1,385										
FY01														
Initial and	301	\$969												
Residual Payments			1,352	\$4,156	451	\$1,385								
FY02														
Initial and			133	\$454										
Residual Payments					1,436	\$5,132	451	\$1,385						
FY03														
Initial and					447	\$1,478								
Residual Payments							1,436	\$5,132	451	\$1,385				
FY04														
Initial and							447	\$1,478						
Residual Payments									1,436	\$5,132	451	\$1,385		
FY05														
Initial and									447	\$1,478				
Residual Payments											1,436	\$5,132	451	\$1,385
FY06														
Initial and											447	\$1,478		
Residual Payments													1,436	\$5,132
FY07														
Initial and													447	\$1,478
Residual Payments														
Initial Payments	301	\$969	133	\$454	447	\$1,478	447	\$1,478	447	\$1,478	447	\$1,478	447	\$1,478
Residual Payments	1,695	\$5,686	1,803	\$5,541	1,887	\$6,517	1,887	\$6,517	1,887	\$6,517	1,887	\$6,517	1,887	\$6,517
Total EB	1,996	\$6,655	1,936	\$5,995	2,334	\$7,995	2,334	\$7,995	2,334	\$7,995	2,334	\$7,995	2,334	\$7,995

PROJECT: I. College Fund

FY 2001 Actual	\$21,178
FY 2002 Estimate	\$11,822
FY 2003 Estimate	\$10,416

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program									
(4/5 Year Commitment) 30K	0	\$1,988.00	\$0	0	\$1,167.00	\$0	0	\$899.00	\$0
(4/5 Year Commitment) 40K	0	\$4,958.00	\$0	0	\$3,962.00	\$0	0	\$3,379.00	\$0
(4/5 Year Commitment) 50K	2,414	\$8,773.00	\$21,178	1,556	\$7,596.00	\$11,822	1,560	\$6,677.00	\$10,416
Total			\$21,178			\$11,822			\$10,416

PROJECT: J. Basic Allowance for Housing

FY 2001 Actual	\$471,766
FY 2002 Estimate	\$534,878
FY 2003 Estimate	\$606,017

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2001 program reflects funding required for market-based housing rates effective 1 January 2001. Estimates include a projected annual rate increase of 3.7% effective 1 January; however, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available. In addition, BAH rates reflect the continued buy down of the members out-of-pocket housing expense from 11.3% in FY 2002 to 7.5% in FY 2003.

The computation of fund requirements is provided in the following table:

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	879	\$12,874.20	\$11,316	796	\$14,489.04	\$11,537	960	\$15,355.80	14,743
E-8.....	1,977	11,720.40	23,171	2,112	13,233.72	27,958	2,089	14,034.60	29,323
E-7.....	4,854	10,889.28	52,857	4,942	12,322.08	60,904	5,120	13,072.20	66,939
E-6.....	6,715	10,257.36	68,878	6,733	11,634.72	78,345	7,275	12,342.60	89,802
E-5.....	8,235	9,129.24	75,178	8,427	10,318.44	86,960	8,868	10,941.24	97,039
E-4.....	6,936	8,291.13	57,507	7,237	9,463.32	68,494	7,444	10,490.16	78,099
E-3.....	6,770	7,896.39	53,459	6,297	9,428.76	59,381	6,765	10,490.16	70,975
E-2.....	1,664	7,883.34	13,118	1,701	9,340.56	15,892	1,730	10,490.16	18,151
E-1.....	567	7,938.69	4,499	583	9,456.72	5,513	617	10,490.16	6,477
Total	38,597	\$9,332.04	\$359,985	38,828	\$10,687.76	\$414,984	40,868	\$11,319.48	\$471,548
BAH Difference	4,246	\$1,914.51	\$8,129	4,216	\$1,977.70	\$8,338	4,305	\$2,037.40	\$8,771
Total BAH With Dependents	42,843		\$368,114	43,044		\$423,322	45,173		\$480,319
Basic Allowance for Housing Without Dependents									
E-9.....	99	\$10,718.88	\$1,061	87	\$12,247.20	\$1,066	103	\$12,948.12	\$1,330
E-8.....	273	9,569.64	2,613	268	10,745.64	2,880	279	11,389.56	3,178
E-7.....	870	8,863.44	7,711	874	10,055.52	8,790	885	10,649.16	9,426
E-6.....	1,956	8,068.80	15,783	2,005	9,137.76	18,324	2,047	9,684.48	19,827
E-5.....	3,976	7,686.00	30,560	3,701	8,650.92	32,021	4,127	9,165.84	37,833
E-4.....	2,484	6,850.32	17,016	2,249	7,554.36	16,993	2,623	8,007.84	21,008
E-3.....	1,343	6,850.44	9,200	1,386	7,612.56	10,553	1,456	8,067.60	11,748
E-2.....	149	6,263.28	933	362	7,090.44	2,567	411	7,530.96	3,095
E-1.....	30	6,640.80	199	136	7,512.36	1,022	172	7,964.64	1,371
Total BAH Without Dependents	11,180	\$7,609.53	\$85,076	11,068	\$8,512.50	\$94,216	12,103	\$8,941.36	\$108,817

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH									
E-9.....	5	\$223.20	\$1	5	\$223.20	\$1	6	\$223.20	\$1
E-8.....	17	183.60	3	18	183.60	3	18	183.60	3
E-7.....	129	144.00	19	129	144.00	19	131	144.00	19
E-6.....	286	118.80	34	286	118.80	34	298	118.80	35
E-5.....	4,146	104.40	433	4,173	104.40	436	4,277	104.40	447
E-4.....	14,858	97.20	1,444	15,146	97.20	1,472	15,221	97.20	1,479
E-3.....	30,835	93.60	2,886	29,273	93.60	2,741	30,219	93.60	2,828
E-2.....	16,046	86.40	1,386	16,274	86.40	1,406	15,949	86.40	1,378
E-1.....	8,739	82.80	724	8,818	82.80	730	9,155	82.80	758
Total Partial BAH	75,061	\$92.32	\$6,930	74,122	\$92.31	\$6,842	75,274	\$92.28	\$6,948
Substandard Housing									
E-9.....	1	\$7,244.64	\$7	1	\$7,981.32	\$8	1	\$8,876.40	\$9
E-8.....	0	6,595.32	0	0	7,288.80	0	0	8,117.16	0
E-7.....	2	4,985.88	10	2	5,519.64	11	1	6,153.60	6
E-6.....	2	5,677.80	11	2	6,298.92	13	1	7,023.84	7
E-5.....	11	5,286.36	58	11	5,852.16	64	6	6,510.96	39
E-4.....	27	4,769.04	129	27	5,381.52	145	16	6,023.64	96
E-3.....	38	4,256.04	162	38	5,039.04	191	23	5,725.92	132
E-2.....	5	4,926.84	25	5	5,797.20	29	3	6,585.00	20
E-1.....	1	3,724.44	4	1	4,393.68	4	1	4,987.80	5
Total Substandard Housing	87	\$4,661.77	\$406	87	\$5,358.12	\$466	52	\$5,737.36	\$314
Total Basic Allowance for Housing Domestic.....	129,171		\$460,525	128,321		\$524,846	132,602		\$596,398

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

	FY 2001 Actual			(In Thousands of Dollars) FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents									
E-9.....	24	\$21,000.00	\$504	12	\$20,370.00	\$244	12	\$19,532.79	\$234
E-8.....	38	16,035.71	609	31	15,554.64	482	31	14,915.34	462
E-7.....	103	16,729.17	1,723	98	16,227.29	1,590	98	15,560.35	1,525
E-6.....	167	15,843.37	2,646	168	15,368.07	2,582	168	14,736.44	2,476
E-5.....	225	13,592.76	3,058	224	13,184.98	2,953	224	12,643.07	2,832
E-4.....	102	9,216.22	940	75	8,939.73	670	75	8,572.31	643
E-3.....	39	6,835.41	267	36	6,630.35	239	36	6,357.84	229
E-2.....	1	3,000.00	3	1	2,910.00	3	1	2,790.40	3
E-1.....	1	3,997.00	4	1	3,877.09	4	1	3,717.74	4
Total BAH With Dependents	700	\$13,934.73	\$9,754	646	\$13,572.97	\$8,768	646	\$13,015.12	\$8,408
Basic Allowance for Housing Without Dependents									
E-9.....	3	\$18,000.00	54	2	\$17,460.00	\$35	2	\$16,740.65	\$33
E-8.....	7	15,571.43	109	2	15,104.29	30	2	14,481.99	29
E-7.....	17	17,823.53	303	15	17,467.06	262	15	16,747.42	251
E-6.....	23	14,454.55	332	18	14,165.46	255	18	13,581.84	244
E-5.....	43	13,239.13	569	43	12,974.35	558	43	12,439.80	535
E-4.....	8	10,444.44	84	8	10,131.11	81	8	9,713.71	78
E-3.....	4	8,800.00	35	5	8,536.00	43	5	8,184.32	41
E-2.....	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	0	0.00	0	0	0.00	0	0	0.00	0
Total BAH Without Dependents	105	\$14,157.07	\$1,486	93	\$13,588.59	\$1,264	93	\$13,017.98	\$1,211
Total Basic Allowance for Housing Overseas.....	805		\$11,241	739		\$10,032	739		\$9,619
Total BAH			\$471,766			\$534,878			\$606,017

PROJECT: K. Overseas Station Allowances

FY 2001 Actual	\$75,687
FY 2002 Estimate	\$72,533
FY 2003 Estimate	\$69,469

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The COLA rates reflect a 1 January pay raise of 4.1% in FY 2003.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	13,341	\$2,138.78	\$28,533	13,392	\$1,886.52	\$25,264	13,333	\$1,768.24	\$23,575
Cost of Living Regular	7,453	5,740.63	42,785	7,625	5,408.78	41,242	7,561	5,243.35	39,645
Temporary Lodging Allowance	5,785	755.18	4,369	6,620	910.48	6,027	7,085	\$881.86	6,248
Total Station Allowances	26,579		\$75,687	27,637		\$72,533	27,979		\$69,469

PROJECT: L. CONUS Cost of Living Allowance (COLA)

FY 2001 Actual	\$1,674
FY 2002 Estimate	\$1,474
FY 2003 Estimate	\$1,724

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States(CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
CONUS COLA	2,110	\$793.44	\$1,674	1,776	\$829.94	\$1,474	1,995	\$863.97	\$1,724

PROJECT: M. Clothing Allowances

FY 2001 Actual	\$77,515
FY 2002 Estimate	\$83,130
FY 2003 Estimate	\$81,659

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

PROJECT: M. Clothing Allowances

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Men(New Recruit)	25,874	\$1,077.60	\$27,882	30,139	\$1,165.72	\$35,134	27,605	\$1,185.54	\$32,727
Civilian Life, Men(New Recruit)Partial	3,589	377.16	1,354	4,180	408.00	1,705	3,829	414.94	1,589
Civilian Life, Women(New Recruit)	1,613	1,383.82	2,232	1,754	1,458.32	2,558	1,754	1,483.11	2,601
Civilian Life, Women(New Recruit)Partial	456	484.34	221	496	510.41	253	496	519.09	257
Broken Reenl, Non-Obligors	52	1,077.60	56	0	1,165.72	0	0	1,185.54	0
Broken Reenl, Obligors	156	215.52	34	0	233.14	0	0	237.11	0
Officer Candidates	785	560.35	440	590	606.17	358	590	616.48	364
Temporary Reversions	0	560.35	0	0	606.17	0	0	616.48	0
Subtotal	32,525		\$32,218	37,159		\$40,008	34,274		\$37,538
(b) Civilian Clothing									
Initial Allowance	133	\$799.00	\$106	133	\$800.00	\$106	133	\$814.00	\$108
Replacement Allowance	140	267.00	37	266	267.00	71	266	272.00	72
Temporary Duty	119	523.00	62	119	524.00	62	119	533.00	63
Civilian State Department	702	1,333.00	936	702	1,334.00	936	702	1,357.00	953
Subtotal	1,094		\$1,142	1,220		\$1,175	1,220		\$1,196
Total Initial			\$33,360			\$41,183			\$38,734

PROJECT: M. Clothing Allowances

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	60,027	\$232.70	\$13,968	58,792	\$226.55	\$13,319	59,726	\$230.40	\$13,761
Standard Maintenance Male	71,086	332.43	23,631	69,657	321.55	22,398	69,747	327.02	22,809
Basic Maintenance Female	4,180	271.50	1,135	4,140	252.13	1,044	4,206	256.42	1,079
Standard Maintenance Female	4,356	387.85	1,689	4,007	361.75	1,450	4,013	367.90	1,476
Total Maintenance	138,652		\$40,423	136,596		\$38,211	137,692		\$39,125
 (3) Supplementary Allowance	 10,065	 \$370.83	 \$3,732	 10,065	 \$371.19	 \$3,736	 10,065	 \$377.51	 \$3,800
(4) Advance Funding for New Clothing Items			\$0			\$0			\$0
 Total Clothing Allowance			 \$77,515			 \$83,130			 \$81,659

PROJECT: N. Family Separation Allowance

FY 2001 Actual \$10,637
 FY 2002 Estimate \$11,227
 FY 2003 Estimate \$10,637

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized.....	4,804	\$1,200.00	\$5,765	5,216	\$1,200.00	\$6,259	4,804	\$1,200.00	\$5,765
On Board Ship for More Than Thirty Days	370	1,200.00	444	256	1,200.00	307	370	1,200.00	444
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	3,690	1,200.00	4,428	3,884	1,200.00	4,661	3,690	1,200.00	4,428
Total Family Separation Allowance.....	8,864		\$10,637	9,356		\$11,227	8,864		\$10,637

PROJECT: O. Separation Payments

FY 2001 Actual	\$40,672
FY 2002 Estimate	\$71,600
FY 2003 Estimate	\$62,002

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections Calendar Year 2003 - 7.65% on first \$84,900 and 1.45% on the remainder. Public Law 102-190). The authority for these programs expired on December 31, 2001.
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PROJECT: O. Separation Payments

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

	FY 2001 Actual				(In Thousands of Dollars) FY 2002 Estimate				FY 2003 Estimate			
	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount	Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments												
E-9	147	19	\$2,485.53	\$365	122	19	\$2,599.86	\$317	107	19	\$2,633.38	\$282
E-8	423	21	2,271.33	961	559	21	2,375.81	1,328	340	21	2,406.44	818
E-7	1,161	26	2,147.91	2,494	1,312	26	2,246.71	2,948	961	26	2,275.67	2,187
E-6	1,515	14	1,858.10	2,815	1,724	14	1,943.57	3,351	1,056	14	1,968.63	2,079
E-5	3,946	14	833.80	3,290	4,930	14	872.15	4,299	3,256	14	883.40	2,876
E-4	7,920	12	568.52	4,503	8,824	12	594.67	5,247	7,652	12	602.34	4,609
E-3	2,546	15	623.81	1,588	3,427	15	652.51	2,236	2,350	15	660.92	1,553
E-2	978	12	476.63	466	1,146	12	498.55	571	878	12	504.98	443
E-1	774	18	629.59	487	667	18	658.55	439	674	18	667.04	450
Total	19,410			\$16,969	22,711			\$20,736	17,274			\$15,297
Severance Pay, Disability	976		\$13,345.29	\$13,025	1,186		\$13,959.17	\$16,556	976		\$13,775.61	\$13,445
Authorized Donations	40		\$25.00	\$1	40		\$25.00	\$1	40		\$25.00	\$1
Severance Pay, Non-Disability												
Involuntary - Half Pay	389			\$4,470	481			\$5,781	389			\$4,866
Involuntary - Full Pay	240			\$5,758	333			\$8,357	240			\$6,024
Voluntary - SSB	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive												
Initial payment	0			\$0	0			\$0	0			\$0
Trust Fund payment	0			\$269	0			\$869	0			\$869
Early Retirement Program	0			\$0	0			\$0	0			\$0
\$30,000 Lump Sum Bonus				\$180				\$19,300				\$21,500
Total Separation Pay				\$40,672				\$71,600				\$62,002

PROJECT: P. Social Security Tax-Employer's Contribution

FY 2001 Actual	\$220,420
FY 2002 Estimate	\$232,938
FY 2003 Estimate	\$251,375

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2001 - 7.65% on first \$80,400 and 1.45% on the remainder.
Calendar Year 2002 - 7.65% on first \$84,900 and 1.45% on the remainder.
Calendar Year 2003 - 7.65% on first \$89,100 and 1.45% on the remainder.

PROJECT: P. Social Security Tax-Employer's Contribution

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)									
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Non-Entitled	154,203	\$1,432.70	\$220,926 (506)	153,045	\$1,525.45	\$233,463 (525)	155,962	\$1,615.34	\$251,931 (556)
Total FICA			\$220,420			\$232,938			\$251,375
Total Pay & Allowances Enlisted			\$4,774,792			\$5,104,680			\$6,126,912
Less: Reimbursables			6,769			7,040			7,399
Total Direct Program			\$4,768,023			\$5,097,640			\$6,119,513

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
SUBSISTENCE OF ENLISTED PERSONNEL
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4	AMOUNT
FY 2002 DIRECT PROGRAM	\$422,877
INCREASES:	
Basic Allowance for Subsistence -	\$18,278
The increase is due to a full year of BAS Reform and the anticipated Department of Agriculture moderate food plan growth of 3.0%.	
Subsistence in Kind -	\$4,924
This increase is due to the increased cost associated with the Food Service Regionalization Contract, changes in ration requirements and FY 2003 inflation.	
TOTAL INCREASES	\$23,202
FY 2003 DIRECT PROGRAM	\$446,079

PROJECT: A. Basic Allowance for Subsistence

FY 2001 Actual	\$239,405
FY 2002 Estimate	\$100,899

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is subsisted separately, when in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the average number of enlisted personnel entitled to receive the various types of allowances. The computation of funding requirements is provided in the following tables:

	CY 2001	CY 2002
Commuted and Leave Ration	\$7.66	\$7.89

Starting in FY 1998, Basic Allowance for Subsistence (BAS) reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving Subsistence-in-Kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

	(In Thousands of Dollars)								
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
When Authorized to Subsist Separately	56,879	\$2,788.54	\$158,609	121,292	\$704.72	\$85,478	0	\$0.00	\$0
Leave Rations	10,411	2,788.54	29,031	10,352	704.72	7,295	0	0.00	0
E1 under 4 Months	131	2,574.11	337	132	650.44	86	0	0.00	0
When Rations in Kind Not Available	10,217	3,141.67	32,098	10,126	793.96	8,040	0	0.00	0
Partial BAS	65,171	296.60	19,330	0	0.00	0	0	0.00	0
Gross BAS		95.4906149	\$239,405			\$100,899			\$0
Reimbursables			33			34			0
Total Direct BAS			\$239,372			\$100,865			\$0

PROJECT: B. Subsistence in Kind

FY 2001 Actual	\$168,347
FY 2002 Estimate	\$122,335

PART I - PURPOSE AND SCOPE

The funds requested provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). They also provide for the new or improved subsistence items being introduced into the military supply system, loss of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY01 the Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program will establish two contracts (East coast/West coast) to support all CONUS messhalls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

Personnel Statistics	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
1. Average Enlisted Strength Marines	154,203	153,045	0
2. Less Number Provided for Elsewhere (average strength equivalent):			
a. On Monetary Allowances	77,543	77,215	0
b. Operational Rations Consumed for Operating and Training			
(1) Meals, Ready To Eat (MRE)	6,216	6,541	0
(2) B-ration Field Issue	1,512	1,635	0
(3) T-ration Field Issue	1,047	1,300	0
(4) UGR-ration Field Issue	329	377	0
Total Deductions	86,647	87,068	0
3. Enlisted Marines Entitled to Subsist	67,556	65,977	0
4. Plus: Other Services Entitled to Subsist in Marine Messes	914	933	0
5. Minus: Marines Entitled to Subsist in Other Service Messes	7,634	7,979	0
Total Entitled to Subsist in Messes	60,836	58,931	0

Distribution of Total Entitled to Subsist in Marine Corps Messes

	FY 2001 Actual		Number	FY 2002 Estimate		Number	FY 2003 Estimate		Number
	Number	Absenteeism		Number	Absenteeism		Number	Absenteeism	
CONUS									
Marines									
Others									
OVERSEAS									
Marines	15,501	54.0%	7,130	12,566	53.0%	5,906	0	0.0%	0
Others	234		234	232		232	0		0
Total	15,735		7,364	12,798		6,138	0		0

(In Thousands of Dollars)

	FY 2001 Estimate		Per Annum	Amount	FY 2002 Estimate		Per Annum	Amount	FY 2003 Estimate		Per Annum	Amount
	Net Avg Strength	Rate Per Day			Net Avg Strength	Rate Per Day			Net Avg Strength	Rate Per Day		
CONUS												
Marines												
Others												
OVERSEAS												
Marines	7,130	\$7.02	\$2,561.31	\$18,262	5,906	\$7.27	\$2,653.55	\$3,917	0	\$0.00	\$0.00	\$0
Others	234	\$7.02	\$2,561.31	599	232	\$7.27	\$2,653.55	154	0	\$0.00	\$0.00	0
Total	7,364			\$18,861	6,138			\$4,071	0			\$0
CONUS Food Service Regionalization				\$81,399				\$93,339				\$0
Sale of Meals				8,254				8,378				0
Total Food Service Regionalization				\$89,653				\$101,717				\$0

(In Thousands of Dollars)

Operational Rations	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1 Meals, Ready To Eat (MRE) (Box)	575,821	\$74.43	\$42,858	149,219	\$76.33	\$11,390	0	\$0.00	\$0
w/Fuel Bar Trioxane	0	\$0.50	\$0	797	\$0.52	\$1	0	\$0.00	\$0
2. Bread Shelf Stable (Each) (Wheat)	185,053	\$0.55	\$102	49,740	\$0.63	\$31	0	\$0.00	\$0
3. Bread Shelf Stable (Each) (White)	524,317	\$0.53	\$278	137,741	\$0.52	\$72	0	\$0.00	\$0
4. Rations Cold Weather (Box)	5,243	\$90.97	\$477	5,632	\$96.39	\$543	0	\$0.00	\$0
5. T-Rations	262,159	\$10.03	\$2,629	84,175	\$10.33	\$870	0	\$0.00	\$0
6. Flight Rations			\$69			\$19			\$0
7. B-Rations (Unitized)	551,828	\$8.51	\$4,696	149,219	\$8.77	\$1,309	0	\$0.00	\$0
8. UGR-Rations	120,037	\$10.73	\$1,288	34,435	\$11.05	\$381	0	\$0.00	\$0
 Total Operational Rations			\$52,397			\$14,616			\$0
 1. Supplemental Rations			\$2,565			\$668			\$0
 Other Programs									
1. New Food Program			\$1			\$1			\$0
2. Inventory Adjustment Due to Surveys			\$61			\$11			\$0
3. Food Import Embargo			\$0			\$0			\$0
4. Host Country Feeding			\$180			\$76			\$0
Sale of Meals			\$4,629			\$1,175			\$0
Total Subsistence in Kind Requirements			\$168,347			\$122,335			\$0
 Total Program			\$407,752			\$223,234			\$0
Less Reimbursable Program			\$12,916			\$9,587			\$0
Total Direct Program			\$394,836			\$213,647			\$0

FY 2002 Estimate	\$212,753
FY 2003 Estimate	\$459,911

PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to basic allowance for subsistence (BAS), as stipulated by law (Title 37 U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost).
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

PROJECT: 4-B SUBSISTENCE IN KIND

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps is reengineering its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program will establish two contracts (East coast/West coast) to support all CONUS messhalls. The contracts will cover establishing and operating centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

	(In Thousands of Dollars)								
	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately				131,644	\$2,174.40	\$286,247	134,320	\$2,965.80	\$398,366
2. When Rations in Kind Not Available				10,126	\$2,355.99	23,857	10,370	\$3,149.95	32,665
3. Augmentation of Commuted Ration Allowed for Meals Taken Separately				131	\$1,987.44	260	137	\$2,749.16	377
4. Less Collections				65,487	\$2,445.50	160,148	65,898	\$2,483.27	163,643
Total Enlisted BAS				141,901		\$150,216	144,827		\$267,765

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
B. Subsistence-in-Kind									
1. Subsistence-in-Mess									
a. Trainee/Non-Pay Status				11,143			11,236		
b. Members Taking Meals in Mess				4,604	\$2,653.55	\$12,217	4,505	\$2,741.15	\$12,349
Subtotal Subsistence-in-Mess						\$12,217			\$12,349
2. Operational Rations									
a. MRE's				447,657	\$76.33	\$34,170	627,041	\$76.44	\$47,933
b. Unitized Rations				803,487	\$9.55	\$7,675	1,044,946	\$9.56	\$9,985
c. Other Package Operational Rations				562,440	\$3.44	\$1,937	722,821	\$1.35	\$975
Subtotal Operational Rations						\$43,782			\$58,893
3. Augmentation Rations/Other Programs									
a. Augmentation Rations						\$2,004			\$2,648
b. Other - Regionalization						\$0			\$111,978
c. Other - Messing						\$3,784			\$5,028
Subtotal Augmentation Rations/Other Programs						\$5,788			\$119,654
Total SIK						\$61,787			\$190,896
C. Family Subsistence Supplemental Allowance (FSSA)						\$750			\$750
Total FSSA						\$750			\$750
Total Subsistence Program						\$435,987			\$459,411
Less Reimbursable						\$13,110			\$13,332
Total Direct Subsistence						\$422,877			\$446,079

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5

AMOUNT
\$246,896

FY 2002 DIRECT BUDGET

INCREASES:

Program Increases:

Increase in Member Commercial Air		\$2,309
Increase in Member Travel is attributed to the increased per diem rate authorized in the FY 2002 National Defense Authorization Act (NDAA).		5,990
Increase in Member Air Mobility Command (AMC)		1,025
Increase in Dependent Commercial Air		1,017
Increase in Dislocation Allowance (DLA) is attributed to new entitlements for 1st Term Marines and Members married to other members with no dependents.		11,140
Increase in International Government Bill of Lading (ITGBL) is attributed to an increase in weight allowances for junior enlisted personnel.		3,964
Increase in AMC Cargo		693
Increase in Temporary Lodging Expense (TLE) is attributed to a maximum \$180.00 per day for Members making a Permanent Change of Station (PCS) move to their first duty station.		1,866
Increase in Global Personally Owned Vehicle (POV) Contract		530
Increase in Pet Quarantine		2
Increase in Nontemporary Storage (NTS) is attributed to the authority to store privately owned vehicles in lieu of transporting them.		1,902
Increase in Overseas Tour Extension Incentive Program (OTEIP)		200
Increase in In-Place Consecutive Overseas Tours Incentive Program (IPCOT)		797
Increase in Military Traffic Management Command (MTMC) Cargo Operations (Port Handling)		270

Projected Inflation Increases:

Increase in Member Travel	1.30%	88
Increase in Member AMC	10.70%	111
Increase in Member Commercial Air	1.30%	335
Increase in Dependent Travel	1.30%	3

Projected Inflation Increases: (continued)			
Increase in Dependent AMC	10.70%	66	
Increase in Dependent Commercial Air	1.30%	63	
Increase in Pet Quarantine	1.30%	4	
Increase in Trailer Allowances	1.30%	7	
Increase in Interstate Commerce Commission (ICC)	1.30%	1,289	
Land Shipment Contracts			
Increase in ITGBL	1.30%	821	
Increase in AMC Cargo	11.00%	21	
Increase in Military Sealift Command (MSC) Cargo	37.40%	19	
Increase in Nontemporary Storage	1.30%	75	
Increase in IPCOT	1.30%	13	
Rate Increases:			
Pay Raise	DLA	2.925%	1,674
Annualization of Pay Raise	DLA	1.15%	386
TOTAL INCREASES			\$37,959
DECREASES:			
Program Decreases			
Decrease in Dependent Travel		(1,818)	
Decrease in Dependent AMC		(784)	
Decrease in ICC		(1,143)	
Decrease in Trailer Allowance		(93)	
Decrease in MSC Cargo		(140)	
Projected Inflation Decreases:			
Decrease in Global POV Contract	-14.70%	(1,154)	
TOTAL DECREASES			(\$5,132)
FY 2003 DIRECT PROGRAM			\$279,723

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
	Moves	Amount	Moves	Amount	Moves	Amount
ACCESSION TRAVEL	33,350	\$29,521	38,244	\$32,028	36,861	\$39,258
TRAINING TRAVEL	3,075	5,094	3,401	7,315	3,607	7,431
OPERATION TRAVEL	12,248	70,582	11,090	59,592	11,620	68,889
ROTATION TRAVEL	15,172	99,131	14,183	86,894	15,116	99,944
SEPARATION TRAVEL	32,758	40,741	37,930	45,933	36,480	43,492
TRAVEL OF ORGANIZED UNITS	781	2,632	946	2,465	1,003	3,124
NON-TEMPORARY STORAGE		4,491		3,029		5,006
TEMPORARY LODGING EXPENSE		6,994		9,119		10,985
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM		3,432		1,181		2,191
TOTAL OBLIGATIONS		\$262,618		\$247,556		\$280,320
LESS REIMBURSABLE PROGRAM		(\$436)		(\$660)		(\$597)
TOTAL DIRECT PROGRAM	97,384	\$262,182	105,794	\$246,896	104,687	\$279,723

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 2001 Actual		FY 2002 Estimate		FY 2003 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	97,384	\$54,699	105,794	\$53,281	104,687	\$63,139
Mileage	49,021	9,413	51,477	6,287	51,433	9,625
Per Diem	97,384	13,943	105,794	15,073	104,687	17,920
GTRs	30,047	5,166	33,252	5,780	32,616	5,673
AMC	6,872	6,464	6,819	7,051	7,052	8,187
Commercial Air	21,038	19,713	23,252	19,090	22,815	21,734
Travel of Dependents (Family)	13,761	14,020	13,497	16,195	13,891	14,748
Mileage	19,359	1,274	20,688	2,945	20,755	1,239
Per Diem	31,096	5,185	30,332	5,338	31,418	5,180
GTRs	830	303	838	267	856	316
AMC	1,704	3,174	1,606	4,461	1,725	3,743
Commercial Air	1,678	3,813	1,636	2,908	1,713	3,988
Pet Quarantine	1,084	271	1,088	276	1,095	282
Transportation of Household Goods	43,925	143,540	45,107	134,299	46,227	141,039
Land Shipments	22,899	87,063	23,955	81,939	24,181	82,085
ITGBL Shipments	13,910	54,113	14,037	50,332	14,555	56,333
MSC (M. Tons)	6,682	1,225	6,689	1,406	7,036	1,285
AMC (S. Tons)	434	1,139	426	622	455	1,336
Dislocation Allowance	14,348	25,518	17,274	21,268	17,774	34,468
Trailer Allowance	221	406	238	570	236	484
Global POV Contract	2,564	8,066	2,520	7,316	2,698	6,692
Non-Temporary Storage	9,308	4,491	9,571	3,029	9,660	5,006
MTMC Cargo Operations (Port Handling Charges)	5,081	1,452	5,044	1,298	5,279	1,568
Temporary Lodging Expense		6,994		9,119		10,985
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program		3,432		1,181		2,191
Total Obligations		\$262,618		\$247,556		\$280,320
Less Reimbursements		(\$436)		(\$660)		(\$597)
Total Direct Program		\$262,182		\$246,896		\$279,723

PROJECT: A Accession Travel

FY 2001 - Actual	\$29,521
FY 2002 - Estimate	\$32,028
FY 2003 - Estimate	\$39,258

Funds requested are to provide for PCS movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers									
(1) Travel of Military Member	1,610	\$446.58	\$719	1,675	\$431.64	\$723	1,615	\$471.21	\$761
(2) Travel of Dependents	153	1,163.40	178	165	1,181.82	195	157	1,171.97	184
(3) Transportation of Household Goods	1,924	1,714.14	3,298	2,047	1,671.23	3,421	1,974	1,687.44	3,331
(4) Dislocation Allowance	1,186	1,416.78	1,680	1,668	672.89	1,122	1,606	1,786.56	2,870
(5) Trailer Allowance	4	3,115.40	12	4	5,780.06	23	4	3,215.89	13
(6) Privately Owned Vehicles									
(a) Global POV Contract	33	2,916.80	97	36	2,712.50	98	34	2,313.76	79
(7) Port Handling Costs (HHG, M. Tons)	37	53.87	2	39	72.58	3	38	54.73	2
Total A(a)			\$5,986			\$5,585			\$7,240

PROJECT: A Accession Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted									
(1) Travel of Military Member	31,740	\$651.83	\$20,689	36,569	\$611.17	\$22,350	35,246	\$687.88	\$24,245
(2) Travel of Dependents	495	771.72	382	589	704.58	415	559	776.39	434
(3) Transportation of Household Goods	1,786	1,085.67	1,939	1,991	1,141.14	2,272	2,017	1,130.39	2,280
(4) Dislocation Allowance	369	1,219.51	450	3,457	387.39	1,339	3,313	1,482.89	4,913
(5) Trailer Allowance	4	1,384.62	6	4	3,412.82	14	4	1,429.28	6
(6) Privately Owned Vehicles (POV) (a) Global POV Contract	17	2,916.80	49	19	2,712.50	52	50	2,313.76	116
(7) Port Handling Costs (HHG, M. Tons)	12	1,686.38	20	18	55.48	1	14	1,713.36	24
Total A(b)			\$23,535			\$26,443			\$32,018
Total Accession Travel			\$29,521			\$32,028			\$39,258

PROJECT: B Training Travel

FY 2001 - Actual	\$5,094
FY 2002 - Estimate	\$7,315
FY 2003 - Estimate	\$7,431

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers									
(1) Travel of Military Member	1,000	\$162.00	\$162	1,442	\$160.19	\$231	1,530	\$193.46	\$296
(2) Travel of Dependents	192	270.83	52	288	551.95	159	301	269.10	81
(3) Transportation of Household Goods	977	2,354.15	2,300	1,440	2,974.31	4,283	1,528	2,470.55	3,775
(4) Dislocation Allowance	690	1,091.54	753	1,017	745.72	758	1,080	1,390.36	1,501
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
Total B(b)			\$3,267			\$5,431			\$5,653

PROJECT: B Training Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted									
(1) Travel of Military Member	2,075	\$206.27	\$428	1,959	\$228.69	\$448	2,077	\$238.81	\$496
(2) Travel of Dependents	86	511.63	44	82	682.93	56	87	517.24	45
(3) Transportation of Household Goods	398	2,929.65	1,166	382	2,931.94	1,120	405	2,476.54	1,003
(4) Dislocation Allowance	286	647.91	185	278	917.23	255	291	790.63	230
(5) Trailer Allowance	4	1,038.47	4	4	1,251.09	5	4	1,071.97	4
Total B(b)			\$1,827			\$1,884			\$1,778
Total Training Travel			\$5,094			\$7,315			\$7,431

PROJECT: C Operational Travel Between Duty Stations

FY 2001 - Actual	\$70,582
FY 2002 - Estimate	\$59,592
FY 2003 - Estimate	\$68,889

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the continental United States and Overseas, if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers									
(1) Travel of Military Member	1,715	\$1,318.37	\$2,261	1,336	\$1,458.08	\$1,948	1,400	\$1,602.14	\$2,243
(2) Travel of Dependents	1,433	958.13	1,373	1,147	946.17	1,085	1,196	959.87	1,148
(3) Transportation of Household Goods	3,047	6,021.66	18,348	2,428	6,002.47	14,574	2,544	6,213.84	15,808
(4) Dislocation Allowance	1,677	2,013.12	3,376	1,345	1,916.94	2,579	1,400	2,188.57	3,064
(5) Trailer Allowance	54	1,453.85	79	55	1,777.59	98	54	1,500.75	81
Total B(b)			\$25,437			\$20,284			\$22,344

PROJECT: C Operational Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted									
(1) Travel of Military Member	10,533	\$573.15	\$6,037	9,754	\$487.39	\$4,754	10,220	\$678.67	\$6,936
(2) Travel of Dependents	4,677	436.39	2,041	4,404	541.78	2,386	4,614	437.80	2,020
(3) Transportation of Household Goods	5,616	4,804.67	26,983	5,288	4,494.14	23,765	5,540	4,583.75	25,394
(4) Dislocation Allowance	5,906	1,690.31	9,983	5,604	1,464.73	8,209	5,826	2,075.06	12,090
(5) Trailer Allowance	118	851.86	101	120	1,618.98	194	119	879.34	105
Total B(b)			\$45,145			\$39,308			\$46,545
Total Operational Travel			\$70,582			\$59,592			\$68,889

PROJECT: D Rotational Travel to and from Overseas

FY 2001 - Actual	\$99,131
FY 2002 - Estimate	\$86,894
FY 2003 - Estimate	\$99,944

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers									
(1) Travel of Military Member	1,032	\$1,574.61	\$1,625	856	\$2,512.85	\$2,151	976	\$1,872.95	\$1,828
(2) Travel of Dependents	620	3,167.74	1,964	547	3,675.09	2,011	599	3,285.48	1,968
(3) Transportation of Household Goods	2,740	3,647.45	9,994	2,323	3,965.99	9,213	2,648	3,810.05	10,089
(4) Dislocation Allowance	1,009	2,937.56	2,964	846	2,825.30	2,389	976	3,193.65	3,117
(5) Trailer Allowance	4	2,596.16	10	3	1,042.58	3	4	2,679.90	11
(6) Privately Owned Vehicles									
(a) Global POV Contract	852	3,250.34	2,771	723	3,023.00	2,186	824	2,578.62	2,125
(7) Port Handling Costs (HHG, M. Tons)	837	620.48	519	710	558.25	396	810	630.41	511
Total D(a)			\$19,847			\$18,349			\$19,649

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted									
(1) Travel of Military Member	14,140	\$1,101.06	\$15,569	13,327	\$935.69	\$12,470	14,140	\$1,253.68	\$17,727
(2) Travel of Dependents	4,603	1,450.79	6,678	4,474	1,706.18	7,633	4,680	1,575.43	7,373
(3) Transportation of Household Goods	15,024	3,144.50	47,243	14,398	2,803.17	40,360	15,276	2,984.62	45,593
(4) Dislocation Allowance	2,999	1,935.61	5,804	2,798	1,581.93	4,426	3,006	2,075.16	6,238
(5) Trailer Allowance	0	0.00	0	0	0.00	0	0	0.00	0
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	1,030	3,250.34	3,347	986	3,023.00	2,981	1,047	2,578.62	2,700
(7) Port Handling Costs (HHG, M. Tons)	3,127	205.48	643	2,996	225.28	675	3,179	208.77	664
Total D(b)			\$79,284			\$68,545			\$80,295
Total Rotational Travel			\$99,131			\$86,894			\$99,944

PROJECT: E Separation Travel

FY 2001 - Actual	\$40,741
FY 2002 - Estimate	\$45,933
FY 2003 - Estimate	\$43,492

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers									
(1) Travel of Military Member	1,439	\$166.78	\$240	1,673	\$212.19	\$355	1,546	\$185.64	\$287
(2) Travel of Dependents	165	1,115.15	184	198	1,136.36	225	181	1,127.07	204
(3) Transportation of Household Goods	1,011	4,322.45	4,370	1,201	4,223.15	5,072	1,110	4,294.59	4,767
(5) Trailer Allowance	3	8,333.33	25	4	5,965.47	24	4	8,575.70	34
(6) Privately Owned Vehicles (a) Global POV Contract	57	2,916.80	166	67	2,712.50	182	62	2,313.76	143
(7) Port Handling Costs (HHG, M. Tons)	164	524.39	86	203	244.03	50	198	534.95	106
Total E(a)			\$5,071			\$5,908			\$5,541

PROJECT: E Separation Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted									
(1) Travel of Military Member	31,319	\$221.85	\$6,948	36,257	\$215.60	\$7,817	34,934	\$237.59	\$8,300
(2) Travel of Dependents	1,304	861.96	1,124	1,561	1,299.81	2,029	1,479	871.53	1,289
(3) Transportation of Household Goods	11,152	2,337.34	26,066	13,128	2,164.84	28,420	12,650	2,125.06	26,882
(5) Trailer Allowance	23	4,260.87	98	37	5,254.60	194	36	4,347.41	157
(6) Privately Owned Vehicles (a) Global POV Contract	444	2,916.80	1,296	522	2,712.50	1,416	503	2,313.76	1,164
(7) Port Handling Costs (HHG, M. Tons)	894	154.36	138	1,052	141.27	149	1,014	156.83	159
Total E(b)			\$35,670			\$40,025			\$37,951
Total Separation Travel			\$40,741			\$45,933			\$43,492

PROJECT: F Unit Travel

FY 2001 - Actual	\$2,632
FY 2002 - Estimate	\$2,465
FY 2003 - Estimate	\$3,124

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

F(a) Officers	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Travel of Military Member	4	\$3,500.00	\$14	119	\$42.02	\$5	126	\$31.75	\$4
(2) Travel of Dependents	1	1,000.00	1	0	0.00	0	0	0.00	0
(3) Transportation of Household Goods	28	32,928.57	922	240	3,895.83	935	280	4,007.14	1,122
(4) Dislocation Allowance	4	2,978.67	12	24	857.30	21	19	3,237.28	62
(5) Trailer Allowance	3	6,230.79	19	3	3,487.21	10	3	6,431.77	19
(6) Privately Owned Vehicles (a) Global POV Contract	4	3,250.34	13	30	2,402.00	72	33	2,048.91	68
(7) Port Handling Costs (HHG, M. Tons)	6	3,487.75	21	21	1,010.98	21	21	3,543.55	74
Total F(a)			\$1,002			\$1,064			\$1,349

PROJECT: F Unit Travel

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted									
(1) Travel of Military Member	777	\$10.30	\$8	827	\$36.28	\$30	877	\$19.38	\$17
(2) Travel of Dependents	33	30.30	1	42	23.81	1	38	26.32	1
(3) Trans. of Household Goods	222	4,090.09	908	241	3,580.91	863	255	3,901.96	995
(4) Dislocation Allowance	222	1,400.90	311	237	717.30	170	256	1,498.15	383
(5) Trailer Allowance	4	13,000.00	52	4	1,251.09	5	4	13,523.21	54
(6) Privately Owned Vehicles (POV)									
(a) Global POV Contract	127	2,583.25	327	137	2,402.00	329	145	2,048.91	297
(7) Port Handling Costs (HHG, M. Tons)	4	5,646.83	23	5	566.15	3	5	5,651.41	28
Total F(b)			\$1,630			\$1,401			\$1,775
Total Unit Travel			\$2,632			\$2,465			\$3,124

PROJECT: G In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 2001 - Actual	\$3,432
FY 2002 - Estimate	\$1,181
FY 2003 - Estimate	\$2,191

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
IPCOT	188	\$2,425.37	\$455	77	\$3,237.76	\$249	103	\$2,495.15	\$257
Enlisted									
IPCOT	404	6,474.75	2,615	231	2,476.81	572	235	5,846.81	1,374
OTEIP	181	1,999.92	362	310	1,160.49	360	280	1,999.92	560
TOTAL	773		\$3,432	618		\$1,181	618		\$2,191

PROJECT: H Non-Temporary Storage and Temporary Lodging Expense

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	9,308	\$482.48	\$4,491	9,571	\$316.48	\$3,029	9,660	\$518.22	\$5,006
Temporary Lodging Expense			\$6,994			\$9,119			\$10,985
GRAND TOTAL OBLIGATIONS			\$262,618			\$247,556			\$280,320
LESS REIMBURSABLES			(\$436)			(\$660)			(\$597)
TOTAL DIRECT OBLIGATIONS			\$262,182			\$246,896			\$279,723

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
OTHER MILITARY PERSONNEL COSTS
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2002 DIRECT PROGRAM	\$30,519
INCREASES:	
Apprehension of Military Deserters This increase is based on inflation and an increase in the number of deserters.	\$517
Special Compensation for Severely Disabled This increase is attributed to the implementation of entitlements to retirees with service-related disabilities rated at 60 percent and an increase in compensation to retirees with disabilities rated at 80 percent.	1,030
Interest on Saving Deposit This increase is based on the FY 2003 inflation.	1
Adoption Reimbursement Program This increase is based on the FY 2003 inflation.	32
Survivors Benefits This increase is the result of an increase in the Veteran's Administration projection.	224
Unemployment Compensation This increase is based on the latest Department of Labor projections and the Congressional reduction to the FY 2002 estimate.	9,015
TOTAL INCREASES:	\$10,819

DECREASES:

Death Gratuities	(\$276)
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This decrease is the result of a reduction in the number of deaths projected.

Educational Benefits	(1,321)
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This decrease is based on the latest amortization payment estimate from the DoD Board of Actuaries.

Transportation Subsidy	(1,314)
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This decrease is based on an evaluation of execution experience.

TOTAL DECREASES:	(\$2,911)
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FY 2003 DIRECT PROGRAM	\$38,427
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PROJECT: A. Apprehension of Military Deserters
Absentees, and Escaped Military Prisoners

FY 2001 Actual	\$1,392
FY 2002 Estimate	\$920
FY 2003 Estimate	\$1,437

PART I - PURPOSE AND SCOPE

The funds requested provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. A new program called the Financial Crime: Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase to our apprehension numbers.

The following estimate is provided:

	(In Thousands of Dollars)		
	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Apprehension of Deserters, Absentees, and Escaped Military Prisoners	\$1,392	\$920	\$1,437

PROJECT: B. Interest on Saving Deposit

FY 2001 Actual	\$15
FY 2002 Estimate	\$15
FY 2003 Estimate	\$16

PART I - PURPOSE AND SCOPE

Funds requested provide for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for participants in Operation Desert Shield/Storm serving in the areas of operation. Members are reimbursed 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Computation of funding requirements is provided in the following table:

The following estimate is provided:

	(In Thousands of Dollars)		
	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Interest on Saving Deposit	\$15	\$15	\$16

PROJECT: C. Death Gratuities

FY 2001 Actual	\$666
FY 2002 Estimate	\$984
FY 2003 Estimate	\$708

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Death Gratuities									
Officer	16	\$6,000.00	\$96	24	\$6,000.00	\$144	24	\$6,000.00	\$144
Enlisted	95	6,000.00	570	140	6,000.00	840	94	6,000.00	564
Total	111		\$666	164		\$984	118		\$708

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2001 Actual	\$25,922
FY 2002 Estimate	\$19,738
FY 2003 Estimate	\$28,753

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

The following estimate is provided:

	(In Thousands of Dollars)		
	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Unemployment Benefits Paid To Ex-Service Members	\$25,922	\$19,738	\$28,753

PROJECT: E. Survivor Benefits

FY 2001 Actual	\$1,712
FY 2002 Estimate	\$1,287
FY 2003 Estimate	\$1,511

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by Section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimated is provided:

	(In Thousands of Dollars)		
	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
Survivor Benefits	\$1,712	\$1,287	\$1,511

PROJECT: F. Educational Benefits

FY 2001 Actual	\$1,408
FY 2002 Estimate	\$3,046
FY 2003 Estimate	\$1,725

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 38 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

	(In Thousands of Dollars)		
	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Education Assistance Program			
Montgomery GI Bill	\$607	\$616	\$623
Amortization	801	2,430	1,102
Total	\$1,408	\$3,046	\$1,725

PROJECT: G. Adoption Reimbursement Program

FY 2001 Actual	\$77
FY 2002 Estimate	\$48
FY 2003 Estimate	\$80

PART I - PURPOSE AND SCOPE

Funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimated is provided:

	(In Thousands of Dollars)		
	FY 2001	FY 2002	FY 2003
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Adoption Reimbursement Program	\$77	\$48	\$80

PROJECT: H. Special Compensation for Severely Disabled

FY 2001 Actual	\$972
FY 2002 Estimate	\$1,870
FY 2003 Estimate	\$2,900

PART I - PURPOSE AND SCOPE

Section 658 of the FY 2000 National Defense authorization Act (P.L. 106-65) provided a new element of compensation for certain severely disabled retirees of the Uniformed Services. Payments will be made to military retirees who (1) possess a minimum VA disability rating of at least 60%, (2) received the minimum disability rating within four years of retirement, (3) retire with a non-disability retirement, and (4) have 20-plus years of service for the purposes of computing retired pay. Effective FY 2002, this entitlement will be extended to include active duty members who: 1) are awaiting VA evaluations; 2) on the temporary disability list; and 3) are awaiting medical retirement determination.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on data provided by the Department of Veterans Affairs.

The following estimate is provided:

	(In Thousands of Dollars)		
	FY 2001 <u>Actual</u>	FY 2002 <u>Estimate</u>	FY 2003 <u>Estimate</u>
Special Compensation for the Severely Disabled	\$972	\$1,870	\$2,900

PROJECT: I. Transportation Subsidies

FY 2001 Actual	\$310
FY 2002 Estimate	\$2,611
FY 2003 Estimate	\$1,297

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, requires that by no later than October 1, 2000, Federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) has been designated to run this effort within NCR transit pass program for DoD and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(In Thousands of Dollars)

	FY 2001 Actual			FY 2002 Estimate			FY 2003 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
I(a) NCR									
(1) Officer	164	\$825.05	\$135	250	\$1,200.00	\$300	173	\$1,200.00	\$207
(2) Enlisted	140	825.05	116	475	1,200.00	570	147	1,200.00	177
Total I(a)	304		\$251	725		\$870	320		\$384
I(b) Outside NCR									
(1) Officer	164	204.26	33	140	1,200.00	168	73	1,200.00	88
(2) Enlisted	128	204.26	26	1,311	1,200.00	1573	688	1,200.00	825
Total I(b)	292		\$59	1,451		\$1,741	761		\$913
Total Subsidies	596		\$310	2,176		\$2,611	1,081		\$1,297

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY 2001			FY 2002			FY 2003		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED OUTSIDE DOD:</u>									
<u>Nonreimbursable Personnel:</u>									
Office of the President	3	0	3	3	0	3	3	0	3
National Warning Staff	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department (FAA)	2	0	2	2	0	2	2	0	2
Commerce Department (Merchant Marine Academy)	0	1	1	0	1	1	0	1	1
Drug Enforcement Administration (DEA)	1	1	2	1	1	2	1	1	2
Subtotal Nonreimbursable Program	9	2	11	9	2	11	9	2	11
<u>Reimbursable Personnel:</u>									
National Aeronautics and Space Admin.	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	11	1	12	12	1	13	10	1	11
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2
DMA/NIMA	5	11	16	5	10	15	5	11	16
Subtotal Reimbursable Personnel	28	12	40	29	11	40	27	12	39
Total Assigned to Outside DOD	37	14	51	38	13	51	36	14	50

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY 2001			FY 2002			FY 2003		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF <u>NON-DOD FUNCTIONS:</u>									
<u>Nonreimbursable Personnel:</u>									
State Department (Embassy Security Guards)	37	1,339	1,376	37	1,362	1,399	36	1,361	1,397
Subtotal Nonreimbursable Program	37	1,339	1,376	37	1,362	1,399	36	1,361	1,397
<u>Reimbursable DOD Personnel:</u>									
Naval Air Depots	19	27	46	19	27	46	19	27	46
Industrial Fund	6	6	12	6	6	12	6	6	12
Defense Finance and Accounting Service(DFAS)	27	143	170	28	142	170	30	119	149
DISA	2	2	4	2	2	4	2	2	4
Defense Logistic Agency(DLA)	21	12	33	22	12	34	22	12	34
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	15	3	18	11	5	16	12	5	17
Subtotal Reimbursable Personnel	90	193	283	88	194	282	91	171	262
Total Assigned to DOD Activities	127	1,532	1,659	125	1,556	1,681	127	1,532	1,659
Total Nonreimbursable Personnel	46	1,341	1,387	46	1,364	1,410	45	1,363	1,408
Total Reimbursable	118	205	323	117	205	322	118	183	301
GRAND TOTAL	164	1,546	1,710	163	1,569	1,732	163	1,546	1,709

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands of Dollars)

	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>
Subsistence	\$12,883	\$13,076	\$13,332
U. S. Army	0	0	0
U. S. Navy	26	27	27
U. S. Coast Guard		0	0
Reserve Personnel, Marine Corps	8,465	8,592	8,968
Flight Rations	2	1	5
Non-Federal Sources:			
Commissary Stores and Messes	22	23	22
Sale of Meals	4,368	4,433	4,310
Foreign Military	0	0	0
Foreign Military Sales	108	108	108
Other Non-Strength	\$436	\$660	\$597
Surcharge	0	0	0
Clothing	0	0	0
Other Military Costs (PCS Travel)	436	660	597
Strength Related	\$16,973	\$17,873	\$18,257
Officers	\$10,171	\$10,799	\$10,858
Basic Pay	(7,157)	(7,695)	(7,244)
Retired Pay Accrual	(2,118)	(2,214)	(2,188)
Other	(896)	(890)	(1,426)
Enlisted	\$6,802	\$7,074	\$7,399
Basic Pay	(4,877)	(5,117)	(5,310)
Retired Pay Accrual	(1,444)	(1,499)	(1,594)
Other	(481)	(458)	(495)
Total Program	\$30,400	\$31,717	\$32,294